FIRST QUARTER MONITORING AND EVALUATION REPORT 2025.



"THAT WHICH YOU CANNOT MEASURE, YOU CANNOT IMPROVE"

“An effective results-based report presents credible, reliable, and balanced information about what was achieved. It also highlights challenges and areas of inefficiency and poor results”

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Acronyms

AGFBSD- Accountable Governance for Basic Service Delivery
AWP- Annual Work Plan
CS-MPIMP -Climate Smart and Gender Inclusive National Public Investment Management Policy
DACO - Development Assistance Coordination Office
DAD- Development Assistance Database
DEPAC- Development Partnership Committee
DDCC- District Development Coordination Committee
DIR-Development Induce Resettlement
FCC- Freetown City Council
FFD-Financing for Development
GCM-Global Compact for Migration
GoSL- Government of Sierra Leone
HCA-Host Country Agreement
HCD-Human Capital Development
INFF- Integrated National Financing Framework
ICT - Information and communication Technology
ICPD-International conference on Population and Development
IMF- International Monetary Fund
JST- Joint Support Team
KOICA-Korea International Cooperation Agency
LDC- Least Developed Countries
LCs-Local Councils
NASSIT- National Social Security and Insurance Trust
NGO- Non-Governmental Organization
NSC- National Steering Committee
PAYE- Pay-As-You-Earn
PFM-Public Financial Management
PHC-Population and Housing Census
PIMD-Public Investment Management Directorate
PIP- Public Investment Programme
PMU- Project Management Unit
PTT- Performance Tracking Table
PPF- Project Preparation Facility
SDGs- Sustainable Development Goals
SWGs-Sector Working Groups
TOR- Term of Reference
TPC- Technical Planning Committee
UN- United Nations
UNDP-United Nation Development Programme
UNIICEF-United Nations International Children's Emergency Fund
VNR-Voluntary National Reviews
WIP- Work in Progress
WB- World Bank

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Executive Summary

Activities across directorates in the ministry for the first quarter of 2025 include those brought forward from 2024 and those in the Annual Work Plan for 2025. From the 2025 AWP, a total of 116 activities were scheduled by all directorates and units of the ministry to would have been carried out during the period January to March, 2025. At the end of the quarter however, a total of **54 (47%)** was tracked to have been implemented whether to completion or partially. Whilst the implementation of **62 (53%)** scheduled activities did not start.

This gap in planned and actual implementation of activities for the period sends a red signal on performance of directorates for the period. The justifications for the prevailing situation are many but largely centered around either inadequate or unavailability of funds for the outstanding activities.

Lessons learnt over the period are also reflected in this report; with the outstanding lesson been directorates and units scheduled many activities for the first quarter but that is now noted to be marred with late disbursement from government and development partners. Moreover, the downward global funding trend impact on programs are been felt earlier than expected.

Critical amongst recommendations from the Monitoring and Evaluation team is firstly for heads of directorates, units, programs and projects to reprogram with the intent to get performance in an upward trajectory for the remaining quarters of the year. With funding sources scaling down,a reasonable step to take is to prioritize the activities by concentrating resources on those that will significantly enhance impact. Also, once AWPS with partners are signed, funds disbursed, clear timelines should be agreed upon and fast tracked in terms of implementation between June and latest November,2025.December has over the years been observed to be full of activities across MDAs; with meetings experiencing low turnouts.

INTRODUCTION

The need for tracking implementation and evidence has never been stronger in this era of acute scarceness of resources globally. Never more urgent in the current global development landscape, decision-makers make tough choices about how to prioritize shrinking budgets. As a ministry, we are seeking ways to achieve better outcomes with fewer resources. We are prioritizing high-impact interventions. Evidence has become even more critical to support these difficult decisions, and our work to provide knowledge about cost-saving effective solutions remains critical. This is re-enforced by the performance management system of MDAs re-energized by the office of the Chief Minister.

This Monitoring and Evaluation report although focused on the ministry's internal performance, yet also reflects its interventions in several external activities. This is so because the ministry's role is largely hinged on coordination .Moreover, note that the period covered is January to March, 2025.

KEY ACCOMPLISHMENTS BY DIRECTORATE

The indicator tracker below shows where we are and what was left unaccomplished relative to the ministry's Annual Work Plans (AWP 2025) scheduled activities for the period January to end of March, 2025.

DIRECTORATE: Non-Governmental Organizations Affairs. (NGO)

The NGO Directorate is charged with providing policy guidelines (regulatory framework) for NGO & International Non-Governmental Organisations (INGO) operations within the country. It also monitors and evaluates NGO and INGOs operation in the country etc.

Key Accomplishments (First Quarter-2025):

- Capacity building training on analyzing PAYE and NASSIT.
- NGO Week.
- The Ministry of Planning and Economic Development (MoPED), in collaboration with the Sierra Leone Association of Non-Governmental Organizations (SLANGO), officially launched NGO Week with a vibrant Health Walk in Freetown.

Table 1: NGO Activity Tracker

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates' Annual Work Plans for the period January to the end of March 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% of 1st Quarter Target	Remarks
Sector Coordination Meetings.	January	March	10	1	0%	Unavailability of funds
Capacity Building Training on analyzing PAYE and NASSIT.	March	March	1	1	100%	Completed
Refresher Training on Service Level Agreement.	January	March	1	0	0%	Unavailability of funds
Digitalize Service Level Agreement.	January	March	1	0	0%	Unavailability of funds
Monitor NGO interventions.	January	March	1	0	0%	Unavailability of funds
NGO Week.	February	February	1	1	100%	Completed

Source: NGO Directorate

Update on Projects (If Any)

The Non-Governmental Affairs (NGO) directorate for the period did not have any project to implement.

Challenges

- A critical challenge for the directorate during the period under review was Unavailability of funds.

Recommendations

- It has been observed that the first quarter of every year has implementation of activities been mered by unavailability of funds. The ministry's leadership should give this a serious thought and find ways to forstall its continuity. Missing out on the entire quarter impacts timelines seriously.



MoPED and SLANGO Kicked Off NGO Week with Health Walk in Freetown.

DIRECTORATE: Development-Induced Resettlement Directorate.

The "Development-Induced Resettlement Directorate" (DIRD) is responsible for managing development-induced resettlement. It aims to ensure that development projects are implemented in a way that minimizes the negative impacts on people who are displaced or otherwise affected, and provides fair compensation and support. The DIRD is established under the National Development-Induced Resettlement Act, 2023, which provides a framework for planning, implementing, and monitoring resettlement activities.

Key Accomplishments (First Quarter-2025):

Table 2: Development-Induced Resettlement Directorate Activity Tracker

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period January to end of March, 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% of 1st Quarter Target	Remarks
Securing/sourcing out funding for implementation of key activities	Jan	March	To identify secure funding for critical implementation	WIP	30%	Engagement is ongoing for possible headway
Individual engagement and meetings with all large-scale mining companies and other proponents	Jan	March	To improve awareness and collaboration by 80%	Partly Completed	70%	Engagements were fruitful and some are still ongoing
To engage and collaborate with the M&E department to develop M&E tools for the DIRA	Jan	March	To have a complete M&E Tool for NDIRD	**Ongoing discussion**	35%	Discussions are ongoing
To Conduct weekly/monthly/Quarterly NSC meetings	Jan	March	To improve technical participation and advice to the NDIRD operations (1 meeting)	Arrangement are on to conduct the first quarter meeting	60%	Date has been set for the meeting but due to holidays it didn't hold. date is set
Pre-M&E engagement followed by actual Monitoring and evaluation of mining communities affected by DIRA as would be scheduled	Jan	March	Most resettlement communities monitored by end of March	Some have been visited, so its partly completed	75%	We have been to some and the remaining will be completed this week. The delay was as a result of the holidays
Public Media engagement with TVs and Radio at both community and national levels	Jan	March	To increase public awareness by 80%	This activity is ongoing and some engagements have been made already	55%	Engagement ongoing but very hectic
To set up office space for the full operations of the Directorate activities and functions	Jan	March	To secure office space	WIP	15%	Ongoing negotiation with occupants
Continuous engagement with relevant stakeholders, the public	Jan	March	Increase awareness	Ongoing	65%	Robust actions ongoing

and development partners on the operations of the Directorate.						

Source: NDIRD

Update on Projects (If Any)

- There are ongoing dispute negotiations and resolutions with mining companies and communities in relations to resettlement problems especially Marampa Mines, Lunsar.
- Also, settlement of issues between community land owners and the energy projects under the ministry of energy.
- Ongoing engagements with other mining communities in the Bonth Districts.
- All of these issues are related with adequate resettlement and compensation packages; negotiations and resolutions are in progress.

Challenges

- Inadequate Funding is a huge challenge for the department
- Mobility is a challenge as most of our operations are on the field mostly hard to reach areas in the provinces
- Capacity is also a challenge
- Proponent's acceptance and compliance with the NDIRD Laws is a challenge
- The unavailability of key operational tools for the implementation of activities
- Staffing is a challenge.

Recommendations

- To increase the funding opportunity for the establishment and secure funding through project development to Multilateral and bilateral donors like UNDP etc.
- To provide mobility for easy access to our operation areas immediately issues occur to get on the field
- To improve on the capacity of the department with staff.
- To source out funding for the development of the key operational tools
- To provide basic operational tools
- And many more

Table 3: List of Key Activities Development Induced Resettlement Directorate

NO	ACTIVITY	DATE

1	Visit M&E to resettlement communities (Ongoing)	March
2	Media engagements (TV, RADIO etc.)	March
3	Engagement with proponents on resettlement (RAP)	Jan-date
4	Grievances and resettlement conflict resolutions	Jan to date

Source: NDIRD

Pictures of some of the stakeholders engagement meetings:





DIRECTORATE: RURAL DEVELOPMENT DIRECTORATE

The Rural Development Directorate coordinate and facilitate development processes at the local level and act as conduit between the central and local government. in accordance with the Local Government Act (LGA) 2004 .The key mandates is to provide oversight and monitor the implementation of the National Policy on Rural Development and ensure that all District Level Coordination structures are functional & reporting on development activities in compliance with the National Development Plan and Local Government Act of 2004 and other regulations guiding the decentralization process. Its overall goal is to ensure improvement in the delivery of the much-needed services at the local level in a coordinated and sustainable manner in partnership with the local councils and other relevant stakeholders.

Key Accomplishments (First Quarter-2025):

- One (1) Oversight, follow-up and mentoring support provided to Eight (8) districts
- First quarter National DDCC Secretariat Meeting held successfully
- Peer Review and Experience sharing and refresher on DDCC implementation conducted in Four (4) Regions

- Action points developed at First Quarter DDCC meetings are being reviewed and uploaded in the Tracker
- Tracker developed and to be finalized soon for the tracking of progress in the implementation of the MTNDP at district level

Table 4: Rural Development Directorate Activity Tracker

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period January to end of March, 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% of 1st Quarter Target	Remarks
Facilitate the conduct of Four(4) District Development Coordination Committee (DDCC) meetings in 16 Districts	Jan	Dec	One (1) DDCC conducted in 16 districts	Fifteen (15) DDCC meetings held	94%	DDCC yet to be inaugurated at FCC
Two(2) National Oversights, follow-up, coaching & mentoring support to DDCC across 16 districts	Jan	Dec	Provide one (1) National Oversight, follow-up, coaching & mentoring support to eight (8) district	One (1) Oversight, follow-up and mentoring support provided to Eight (8) districts	100%	Accomplished
Conduct of Quarterly National DDCC Secretariat meeting	Jan	Dec	Conduct first quarter national secretariat meeting	First quarter National DDCC Secretariat Meeting held successfully	100%	
Provide support to district & national level secretariat to ensure their effective functionality	Jan	Dec	Procure Modem, internet subscription and Toners for district Secretariat. Procure stationery and internet subscription for National secretariat	The national DDCC secretariat has prepared concept notes and submitted request to the World Bank for procurement of items	50%	The World Bank to provide No Objection and procurement specialist to procure the items

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% of 1st Quarter Target	Remarks
Peer-review experience sharing & refresher on DDCC implementation in 2024	Jan	March	Conduct Peer Review and Experience sharing and refresher on DDCC implementation in Four (4) Regions	Peer Review, Experience sharing and refresher on DDCC implementation conducted in Four (4) Regions	100%	
Digital Tracking of service delivery action points & follow-up on the progress of implementation of recommendations generated at coordination meetings across 16 districts	Jan	Dec	Track Action points developed in the First Quarter DDCC Meetings conducted across 15 districts	Action points developed at First Quarter DDCC meetings are being reviewed and uploaded in the Tracker	60%	Some districts have not submitted Action points developed from their meetings. Completed updated tracker will be shared soon.
Follow-up on LCs to track progress on sector level service delivery across 16 districts	Jan	Dece	Develop tracking tool. Share tracking tool with LCs.	Tracker developed and to be finalized soon	100%	Finalized tracker will be shared with the districts in April, 2025

Update On Projects Implemented by Directorate (If Any)

The Accountable Governance for Basic Service Delivery Project under the World Bank provided funds for the conduct of Regional Peer Review, Experience Sharing on DDCC in January, 2025. Late approval of Annual Work Plan and the disbursement of funds for the conduct of first quarter DDCC meetings was a big challenge that led to the delay in the conduct of the meetings. The Bank has however promised to act speedily to avoid further delays.

Challenges

- Late approval of AWP and disbursement of Funds by GoSL and Donor partners affect the implementation of activities
- Limited functional mobility for the Directorate is a big challenge

- Limited internet connectivity at the Ministerial building affects the operations of the staff and directorate
- Late reporting by the districts on activities implemented

Recommendations

- GoSL and Donors to ensure timely disbursement of funds
- The Ministry to advocate or Provide the Rural Development Directorate with functional mobility
- The ICT Unit of MoPED to ensure the effective functioning of the internet facility at the Ministerial Building
- Timely submissions of report by districts to avoid delays in the transfer of funds

Lessons Learned

- Late disbursement of funds affects the implementation of activities
- Proper coordination enhances effective and efficient service delivery at local and national levels

Table 5: List of Activities for RDD

NO	ACTIVITY	DATE
1	One (1) Oversight, follow-up and mentoring support provided to Eight (8) districts	1st to 10th April, 2025
2	First quarter National DDCC Secretariat Meeting held successfully	27th March, 2025
3	Peer Review and Experience sharing and refresher on DDCC implementation conducted in Four (4) Regions	13th to 31st January, 2025
4	Action points developed at First Quarter DDCC meetings are being reviewed and uploaded in the Tracker	5th to 30th April, 2025
5	Tracker developed and to be finalized	30th April, 2025

Source: RDD





National DDCC Secretariat meeting at MoPED Conference Room, 27th March, 2025 and Minister of Planning and Director of NGO Affairs witnessing the DDCC meeting in Bo



Cross-Session of DDCC Members with the Minister in Bo and Partcipants at the DDCC Meeting in Portloko

DIRECTORATE: Planning, Policy, Research and Population Development.

The PPR Directorate is the centre and hub for all planning responsible for national, sectorial and local planning. Policy analysis informed by research and innovation for planning development initiatives will be the guiding framework for this department.

Three units are established under this Department including Planning, Policy & Research, Blue Economy, Human Capital Development and Population Unit to enable it to achieve its mandate. Each unit has its terms of reference and specialised staff that work as a team and coordinated across to ensure synergy and coordination.

Key Accomplishments (First Quarter-2025):

Table 6: PPRD Activity Tracker:

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period from January to end of March 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter Target Completed	Remarks

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter Target Completed	Remarks
PPR 1.4 Conduct engagement with schools in north, north-west, east and southern regions	Jan	March	Engagement with schools in north, north-west, east and southern regions held	Concept Note and budget estimates produced		Not yet done due to the lack of funds. The first quarter allocation from the GoSL funds that was earmarked for these activities were not disbursed to finance departmental activities
PPR 1.5 Conduct engagement with universities/tertiary institutions in the north, north-west, east and southern regions	Jan	March	Engagement with universities & tertiary institutions in the north, north-west, east and southern regions held	Concept Note and budget estimates produced		
PPR 1.9 Complete the decentralization of the MTNDP in the remaining 10 districts	Jan	March	Decentralization of the MTNDP in the remaining districts done	1. Decentralization done in some districts using the DDCC platform. 2. Concept Note and budget estimates sent to the UN Women and several discussions held	60 %	Global funding challenges for UN agencies affected the release of funds for supporting this activity
PPR 1.10 Facilitate the recruitment of consultants to lead the study for the 5th National Human Development Report	Jan	June	The process for the recruitment of the Consultant commenced	1.Activity captured in the 2025 MoPED-UNDP AWP 1.Terms of reference for the services of the consultant produced and discussed with the UNDP	50 %	The UNDP is yet to disburse the funds to support the implementation of this activity
PPR 1.14 Scale up the implementation of the INFF	Jan	Dec	Produce a concept note for operationalizing the INFF Technical Committee 1. Produce a concept note for hosting an Investmen	A concept note for operationalizing the INFF Technical Committee produced Concept note for hosting an Investment Side Event at the 4th conference on FFD in Seville, Spain produced and shared with partners	100%	This activity is part of the 2025 MoPED-UNDP AWP

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter Target Completed	Remarks
			t Side Event at the 4th conference on FFD in Seville, Spain			
PPR 1.15 Finalise and launch the 6 six Local council plans for Bo district, Bo City, Kenema district, Kenema City, Bombali district, and Makeni City Councils	22 Jan	30 March	Finalise and launch the 6 local council plans finalized	Final Draft of the six-plan produced	80%	Preparation on going for the launching of the Six (6) council plans
PPR 1.17 Scale up coordination of the Blue Economy sectors and partners	Jan	Dec	1. Conduct coordination meetings with NGOs to support the Artisanal Fishing Close Season 2. Conduct Coordination meetings with Artisanal Fisherman Union	1. Coordination meetings with NGO representatives held and the NGOs committed to support the first ever Artisanal Fishing Close Season in February 2. Coordination meeting held with representatives of Artisanal Fishermen Union	100%	
PPR 1.18 Organise an Investment Conference on the Blue Economy National Action Plan to solicit funding and partnership opportunities	Jan	Sept	1.Produce concepts note for the Investment Conference 2. Map partners and submit request for partnership and support for Investment conference	1. Concept note for the Investment Conference produced 2. Partnership and funding requests sent to partners 3	100%	The ministry is working on participating at the 2025 UN Ocean conference and hosting an investment side event on the margins of the Conference, scheduled for June 9- 13 in

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter Target Completed	Remarks
			3.			Nice, France.
PPR 1.19 Facilitate Baseline studies and data collection on the blue economy potentials and opportunities	Jan	June	Commence the recruitment of consultant to undertake a Blue Economy Baseline study and produce bankable projects	TOR produced for the recruitment of consultant to undertake a Blue Economy Baseline study and produce bankable projects	80%	Hiring of the Consultant on going
PPR 1.20 Facilitate media and community advocacy on the Blue Economy	Jan	Dec	1. Blue Economy TV and Radio advert aired.	Not done due to lack of funding		1. Not done due to lack of funds
PPR 1.21 Scale up coordination of the HCD Technical Committee and other sub committees	Jan	Dec	Solicit funding and support from partners to support the operationalization of the HCD Coordination Hub.	A concept note developed and an official request sent the African Human Capital Development Plus (HCD+)		The Annual Work Plan with the UNDP is yet to be finalized to support the implementation of these activities

Update On Projects (If Any)

None reported for the period.

Challenges

1. **Funding:** The GoSL allocations earmarked for programme implementations were not disbursed in the first quarter. Also, annual work plans with key partners such as UNDP and UNICEF were not finalized in the first quarter, thereby delaying the disbursement of funds.

Recommendations

1. MoPED should engage the Ministry of Finance to increase the MoPED's quarterly allocations for supporting the implementation of departmental activities. This will reduce our over-reliance on partner support and enhance the predictability of programmes.

Lessons Learned

1. Funding from partners is dwindling and increasingly becoming unpredictable

Table 7: List of Key Activities for PPRD

No	Activity	Date
1	Engagement with schools in north, north-west, east and southern regions held	
2	Engagement with universities & tertiary institutions in the north, north-west, east and southern regions held	
3	Decentralization of the MTNDP in the remaining districts done	
4	Facilitate Baseline studies and data collection on the blue economy	
5	The process for the recruitment of the Consultant commenced	
6	• Produce a concept note for operationalizing the INFF Technical Committee • Produce a concept note for hosting an Investment Side Event at the 4th conference on FFD in Seville, Spain	
7	Finalise and launch the 6 local council plans finalized	30/03/2025
8	• Conduct coordination meetings with NGOs to support the Artisanal Fishing Close Season • Conduct Coordination meetings with Artisanal Fishermen Union	
9	• Produce concepts note for the Investment Conference • Map partners and submit request for partnership and support for Investment conference	
10	• Commence the recruitment of consultant to undertake a Blue Economy Baseline study and produce bankable projects	
11	Blue Economy TV and Radio advert aired.	
12	Solicit funding and support from partners to support the operationalization of the HCD Coordination Hub	

FIGURES




Minister doing a symbolic handing over of MTNDP in Bo. Inaugural meeting on CIVScu.

DIRECTORATE: Development Assistance Coordination Office (DACO)

The directorate provides information and support to development partners on Sierra Leone, create linkages and build relationship between development partners and MDAs, Manages Development Cooperation and assistance coming into Sierra Leone, capture all development initiatives in a database (Development Assistance Database) and provide guidance to development partners for alignment

Key Accomplishments (First Quarter-2025):

The key achievements of DACO in the first quarter of 2025 are as follows:

- DACO convened one Ministerial DEPAC meeting - The Ministry of Planning and Economic Development (MoPED), through its Directorate of Development Assistance Coordination Office (DACO), convened a pivotal briefing with Sector Working Groups (SWGs). This initiative underscores the Ministry's commitment to fostering effective coordination, monitoring, and accountability within Sierra Leone's development sectors. Sector Working Groups serve as essential platforms that facilitate and coordinate development activities, ensuring alignment with national development targets. These technical bodies emphasize coordination, monitoring, accountability, and transparency to promote sustainable development.
- DACO restructured the SWGs according to the big-five game changers and initiated the process of operationalizing them.

Table 8:Development Assistance Coordination Office Activity Tracker

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period January to end of March, 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter Target	Remarks
DACO 1.1 Convene four-quarterly DEPAC meetings	Jan	Dec	Convene 1 DEPAC meeting	One DEPAC meeting convened	100%	Target achieved
DACO 1.3 Payment for Hosting and maintenance of the Development Assistance Database (DAD)	Jan	Dec	-	-	-	Nothing to evaluate for the first quarter
DACO 1.5 Request, input in the DAD, and validate development partners' data.	Jan	July	Send Out Data Requests	Requests Sent and data validation ongoing	100%	Target achieved
DACO 1.8 Requesting data from stakeholders through email correspondence and in-person visits	Jan	July	Send Out Data Requests	Requests Sent	100%	Target achieved
DACO 1.9 Update existing pages and draft new pages for the respective stakeholders	Jan	July	Update existing Pages	Update ongoing	60%	On track to achieve target
DACO 1.13 Facilitating the working group and serving as the secretariat to the SWG	Jan	June	Discussing the SWG @ DEPAC and agree on the new structure	New structure agreed on and established	100%	Target achieved
DACO 1.18 Conclude data collection, finalize data with the JST, submit country data to the JST, obtain result brief from the JST, disseminate result to various stakeholders, and convene a reflection dialogue meeting.	Jan	March	Complete Data Collection	Data Collection Completed	100%	Target achieved
DACO 1.19 Providing policy briefs, attending meetings, and responding to any issue that requires the chair's attention.	Jan	Dec	Providing policy briefs, attending meetings, and responding to any issue that requires the chair's attention.	Ongoing throughout the year	100%	Target Achieved

DACO 1.20 Facilitation of KOICA Scholarship and Fellowship programs, and managing development cooperation between Sierra Leone-KOICA.	Jan	Dec	Scholarship Facilitation and managing Korea-SL Relations	Ongoing throughout the year	100%	Target Achieved
DACO 1.21 Attend LDC National Focal Points meeting and providing periodic reports.	Jan	March	Attend LDC National Focal Points meeting and providing periodic reports.	Meeting attended	100%	Target achieved

Table 9: List of Activities for DACO

NO	ACTIVITY	DATE
1	**1st Quarter DEPAC meeting**	**20th February 2025**
2	**KOICA scholarship facilitation**	**January 2025- March 2025**
3	**LDC National Focal points meeting attended**	**31st March 2025**



Meeting on sector working groups



1ST DEPAC MEETING 2025.



Inauguration of KOICA Alumni Association in Sierra Leone.

DIRECTORATE: Public Investment Management Directorate

The Public Investment Management (PIM) Directorate contribute toward the achievement of long-term visions and targets in national development plans and sector plans. Under a strengthened PIM, public investment projects are selected based on the priorities of development and sector plans within the resource envelope.

Key Accomplishments (First Quarter-2025):

The key achievements of PIMP in the first quarter of 2025 are as follows:

1. **Development of the Pubic Investment Management Information System (PIMIS)**
    - Development of Concept Note and Terms of Reference (ToR) – **Completed**
    - Engagement with World Bank (WB) (Accountable Governance for Basic Service Delivery (AGFBSD) Project) to seek a NO Objection to commence procurement for the Consultancy – **Completed and NO Objection from the Bank Obtained**
    - Negotiations with the AH Consulting to for the service of PIMIS design and Bidding documents - **Completed**
    - **Net Step**: Awarding of Contract by the PMU and commencement of the consultancy service – **Pending by the Project Management Unit (PMU) of AGFBSD Project**

2. **Rolling out the Climate Smart and Gender Inclusive National Public Investment Management Policy (CS – NPIMP)**
    - Development of Concept Note for the Roll-out of the CS – NPIMP – **Completed**
    - Development of Terms of Reference for Facilitators – **Completed**
    - Engagement with the WB - AGFBSD project to seek NO Objection on the concept note and funding (including an enhanced funding) – **Completed and NO Objection obtained from the WB**
    - Recruitment of Facilitators – **Completed**
    - **Next Steps:**
        - Development of Workshop Material for the Technical Planning Committee (TPC) and the Technical Council Staff – **Ongoing**
        - Engagement with Facilitators on Gender and Climate for mainstreaming into the PIP programme **– Ongoing**
        - Workshop to be conducted on the week starting from 12 May, 2025. This is going to be a two weeks exercise.

3. **PFM Reforms: Capacity Building and Engagement with selected MDAs on the Baseline Costing for the Public Investment Programme (PIP)**
    - Engagement with the IMF – Resident PFM Advisor on the capacity needs for the PIM Staff on Baseline Costing, and PIP Allocation matrix – **Completed**
    - Training for PIM Staff on the Capital Budgeting Baseline Costing and Allocation Matrix – **Completed**
    - Training on Baseline Costing for selected key spending MDAs facilitated by Resident PFM Advisor – **Completed**
    - **Next Steps**: Roll Out of the PIP Baseline Costing to selected key spending MDAs – **Pending**

Table 10: PIMP Directorate Activity Tracker

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period January to end of March, 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter

					Target
Follow-up on the Project Preparation Facility (PPF) projects	Jan	March	❖ Feasibility Studies and Development of Project Document for the Review/Upgrade of the 2017. ❖ Feasibility Studies of the Moyamba/ Singimi Hydro Dam. ❖ Feasibility Studies and Development of Smallholders Commercial Fish Farming and Climate Smart Fish Value Chain Investment Project. ❖ Feasibility Studies and Development of Project Document for the Felei Tech City.	Feasibility Studies and Development of Project Document for the Review/Upgrade of the 2017 Feasibility Studies of the Moyamba/Singimi Hydro Dam. Letter/Memorandum sent to the PS Ministry of Energy to provide update and completion timeline for the project – Done. Feasibility Studies and Development of Smallholders Commercial Fish Farming and Climate Smart Fish Value Chain Investment Project- Review of the draft document sent by the Ministry of Fisheries and marine Resources is currently ongoing. Feasibility Studies and Development of Project Document for the Felei Tech City- A follow-up/Response Memorandum sent to the PS Ministry of Communication Technology and Innovation requesting details on the withdrawal of funds allocated for the project and the steps taken so far to reclaim the money from the Ministry of Finance.	

DIRECTORATE: Monitoring and Evaluation(M&E) Directorate

The M&E directorate works with relevant institutions especially MDAs, Local Councils and development partners so that a coherent and partnership approach will provide a clear picture of the progress and impact of development initiatives within the country.

Key Accomplishments (First Quarter-2025):

The key achievements of the M&E Directorate in the first quarter of 2025 are as follows:

1) Led Joint Monitoring Visit organized by the NGO directorate to Plan International Interventions and partners.
2) Led Joint Monitoring Visit organized by the NGO directorate to ascertain Interventions and assess impact of Five Key INGOs in Sierra Leone (**Catholic Relief Services, Child Fund, Plan International, World Vision and Medicine San Frontier**), with the intent to recommend or not their approval for the Host Country Agreement (HCA)
3) Designed a Template for AWP 2025
4) Worked with directorates to develop AWP 2025
5) Produced draft MTNDP 2024 progress report
6) Carried out visits to key MDAs with the intent to validate data in draft MTNDP progress report for 2024.
7) Prepared targets for Performance Contract or PTT and submitted to office of the Chief Minister.
8) Prepared concept notes and budget for proposed UNDP funding.
9) Worked with NAMEA to carry out M&E capacity assessment of MDAs.

Table 11: Monitoring & Evaluation Directorate Activity Tracker

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period January to end of March, 2025.

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% Of 1st Quarter Target	Remarks
Design and get approval for AWP 2025 template to be used by all directorates.	Jan	March	AWP 2025 Designed and Approved.	Achieved: AWP template designed and approved	100	
Work with all directorates to review and finalize MOPEDS Strategic Plan	Jan	March	Strategic Plan Finalized.	Partially achieved	80	All directorates were to meet and finalize but didn't materialize.

Finalize M&E policy and get it approved.	Jan	March	MoPEDs internal M&E policy approved.	Partially achieved	95	Draft Policy designed, remains approval.
Design quarterly M&E reporting tool for directorates.	Jan	December.	Quarterly M&E reporting tool designed and used.	achieved	100	
Design a standard MTNDP progress update template for MDA's/Local Councils.	Jan	March	Design MTNDP Template for MDA & LCs	Partially Achieved	50%	Template Designed for MDAs
Review the Annual Progress Report (APR) framework. And finalize 2024 APR.	Jan	March	Annual Progress Report for 2024 Completed.	Partially Achieved	80	APR draft was available but was yet to be validated by end of March,2025.
Work with all directorates to develop their AWP's.	1st Jan	31st Jan	MoPED has a comprehensive AWP ,covering all directorates.	Achieved	100	
Train assigned staff of each directorate on the effective use of M&E reporting templates for directorates	Jan	March	Assigned staff capacitated on M&E reporting	Not Achieved	0%	
Collaborate with all directorates in monitoring the implementation of their activities.	Jan	Dec	Directorates activities are implemented as planned.	Achieved		
Provide regular updates on progress	Jan	Dec	Quarterly updates on Ministry's activities	Achieved	100	

with AWP.			reported on.			
Conduct trainings on basic M&E for assigned directorates staff.	Jan	March	capacity of staff to understand basic M&E terms and processes	Not Achieved	0%	
Assist directorates in progress reporting	Jan	Dec	Timely and effective reporting enhanced	Not Achieved	0%	
Build staff capacity on performance Management system. (IPAS and PTT)	Jan	March	staff have a clear understanding of performance management processes and reporting	Not Achieved	0%	
Provide regular reminders on timelines.	Jan	Dec	Directorates are on track with implementation	Achieved	100%	
Work with the internal audit unit to ensure compliance with legislative procedures.	Jan	Dec	All Directorates and units are compliant with legislative procedures.	Not Achieved	0%	
Work with ICT unit to design tools for directorates	Jan	March	standard tools available for directorates to track and report on activities	Not Achieved	0%	
Work in collaboration with CM's office and HRMO to build staff capacity in IPAS and PTT processes.	Jan	Dec	Enhanced knowledge in the IPAS/PTT process.	Not Achieved	0%	
Continue collaboration with development partners in conducting joint Monitoring Visits on their Implementing	Jan	Dec	implementation strengthened and accountability enhance	Achieved	100%	

Partners (IP's)						
Effectively collaborate with NAMEA in monitoring and Evaluation of government programmes and projects.	Jan	Dec	implementation strengthened and accountability enhance	Not Achieved	0%	
Build a stronger relationship with STATS-SL in national data collection, analysis, reporting and management	Jan	Dec	Data reporting and management enhanced	Not Achieved	0%	
Collaborate with MDAs on monitoring and Evaluation related issues.	Jan	Dec	Transparency and Accountability enhanced	Partially Achieved		
Work with NAMEA in monitoring Local Councils Plan implementation.	Jan	Dec	Transparency and Accountability enhanced at the Local Councils	Not Achieved		
Prepare and submit to MoPED's quarterly M&E report on all Directorates activities in line with AWP 2025.	Jan	Dec	MoPED quarterly M&E report	Achieved		
Prepare and submit to CM's office PTT report quarterly	Jan	Dec	Quarterly PTT report	Not Achieved		
Assist the integrity Management committee to Prepare and report on the	Jan	Dec	Report on the ACCs NACS	Not Achieved		

ACCs NACS.						
Collaborate with PPR on data collection and reporting on SDG's.	Jan	Dec	Data collected and reported on SDGs	Not Achieved		
Prepare a data base for all key reports submitted to partners.	Jan	Dec	Database on Key Reports	Not Achieved		
Provide regular report to management on ministry's progress.	Jan	Dec	Quarterly Progress Report on AWP	Achieved		
Provide internal training on Basic M&E	Jan	March	Staff capacitated on M&E	Not Achieved		
Source external trainings for M&E staff	Jan	Dec	M&E staff trained externally	Not Achieved		
Provide working tools for staff (Laptops, tablets etc.)	Jan	Dec	Working tools provided	Not Achieved		
Expose staff to external collaborations with MDA's, Development partners and LC's.	Jan	Dec	Collaboration and coordination enhanced	Partially Achieved		
Train M&E staff on the design and preparation of key policy documents Concept notes, Policy briefs, report writing, software packages (KOBO COLLECT, SPSS, STATA, SURVEY CTO etc.)	Jan	Dec	M&E staff capacitated	Not Achieved		

Source: M&E Directorate

Update On Projects (If Any)

No project during the period.

Challenges

- Unavailability of funds for the directorate. The team had to do all the above on zero budget.
- Logistical constraint such as unavailability of mobility and laptops for staff are hindering efficiency.
- Given the mandate of the directorate, the current number of staff if extremely small.
- Getting data from colleagues in the MDAs remains very frustrating. Most either fail to submit on time or when submitted, they are most often than not completely out of track and the data inadequate.
- The team realized that some MDAS are not even familiar with what is in the MTNDP for them.

Recommendations

- NGO Directorate to continue keeping a close eye on NGOs and INGOs through regular monitoring .
- Leadership of MoPED to equip the M&E directorate with logistics to be effective.
- MTNDP to be popularized to MDAs.

Lessons Learned

- Most NGOS and INGOs are doing so much, but very little is known about their interventions.
- Having a comprehensive AWP helps in putting directorates in tune with tracking progress




Team Lead –Mr.D.B.Braima for Joint monitoring visits with other MDAs on Plan Internationals intervention areas.




MDA MTNDP validation visits. Visit to Ministry of Finance. Mr.Fenty Bagura presenting PTT targets for 2025

Planned Activities vs. Actuals 1st Quarter Of 2025. (AWP).

Table 12: Planned Activities vs Actual Activities

Departments/Unit	Planned Activities	Actual Activities	% Achieved	Remaining Activities %
PPR	11	10	91%	9 %
DACO	10	9	90 %	10 %
PIM	2	1	50 %	50 %
M&E	33	15	45%	55%
NGO	12	3	25%	75%
NDID	8	8	100%	0%
ADMIN (Fin, HR, Inter. Audit, PRO,ICT)	18	?	?%	?%
RDD	7	7	100%	0 %
ECOWAS	4	1	25%	75 %
POPULATION			%	%
TOTAL:	116	54	%	%

On a whole, the total number of activities planned by all directorates and units according to their 1st quarter targets in 2025 AWP was **116** out of which **54** was carried out, forming **47%** of activity completion rate for the quater across directorates and units covered in this report. The Rural Development Directorate and NDID recorded 100**%** completing rate, closely followed by PPRD, DACO and PIM, respectively.

Total number of outstanding activities by the end of the 1st quarter of 2025 was **62.** It is expected that directorates and units take those outstanding activities into consideration in the 2nd quarter so they are rolled over to ensure completion.

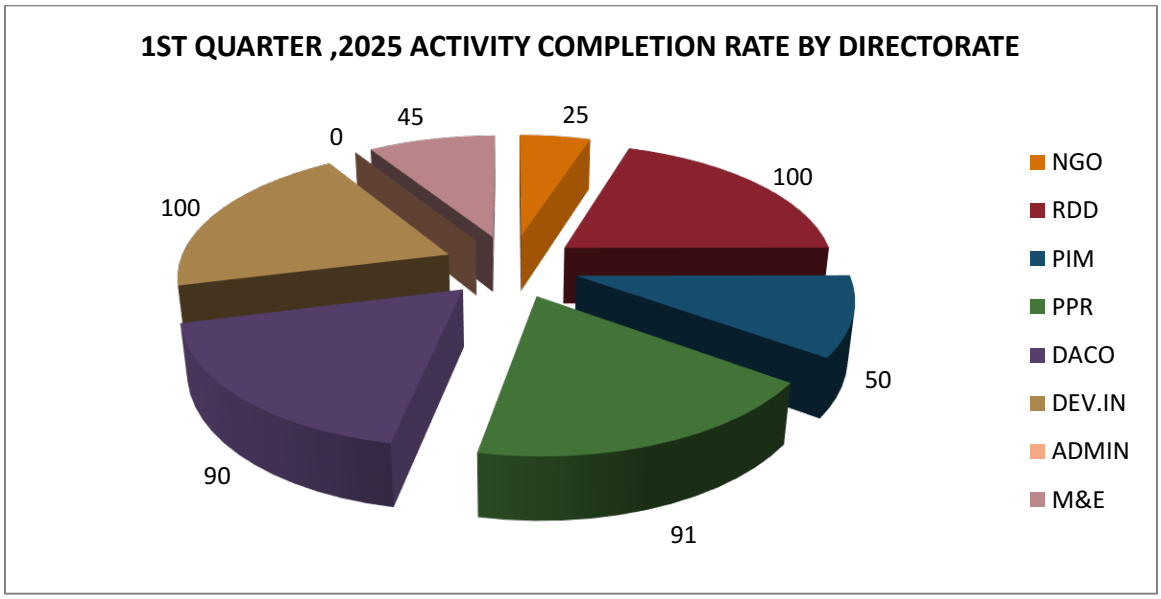


Figure 1: Activity Completion Rate by Directorate

Lessons Learned

- The implementation of projects/ activities was impeded by unavailability of funds.
- The unavailability of vehicles across departments affected the implementation of activities, especially in the provinces.

UPDATES ON UNITS

Population Unit

The Population Unit which is supervised by the Planning, Policy and Research directorate, is implementing UNFPA Sierra Leone 7TH Country Programme.

Implementing Partner:	The Ministry of Planning and Economic Development (MoPED)
Project ID:	PGSL08
Reporting Period:	1st Jan -30th April 2025
Country Programme Output(s):	CPD Output 1: National systems and policies, including data systems, strengthened to provide high-quality, integrated sexual and reproductive health and family planning services, and response to GBV and harmful practices, including in humanitarian settings.
UNFPA Strategic Plan Outcome(s):	Outcome 4.6 Quality data is available and used for decision-making. Indicator 4.6.1: number of national sectoral plans that incorporate evidence-based disaggregated gender-sensitive data (NDP 5 and proxy for SDG indicator Sc.1) Baseline: 2 Target: 5 Data Source: MoPED SL.
UNSDCF Outcome(s):	**Outcome 3:** **Outcome 4:**
Co-financing Donor(s) if any:	Not applicable

Planned Activities -

1. One Collaborative Stakeholder Engagement for Advancing Sierra Leone's Data Initiative through Strategic Awareness Raising held.
2. One Engagements with Stakeholders (Parliamentary, Paramount Chiefs and Religious& Traditional leaders) on the ICPD Commitments held and Report Produced
3. Support provided for one Participants to attend the 58th Session of the Commission on Population and Development.
4. Technical Training in mapping, developing and computing demographic index for staff from relevant Population and Development Institutions (university & MDAs) provided.
5. At least one Joint Monitoring and Stakeholder coordination of UNFPA supported projects (IP Projects) across the 16 Districts undertaken and report produced.
6. Launch of the State of the World Population Report and Popularization
7. Programme Coordination and Management strengthened.

Additional Planned Activities not captured in the 2025 work plan: Preparation of Sierra Leone's Fourth Voluntary National Review Report on Implementation of the Sustainable

Development Goals (SDGs) and Participation at the 2025 UN High-Level Political Forum on the SDGs:

A. The Development of a National Implementation Plan for the Global Compact for Safe, Orderly and Regular Migration (GCM) – Sierra Leone.
B. Summary of the Technical Committee Meeting on the One-Day Census Activity Update.

STATUS OF IMPLEMENTATION OF ACTIVITIES / PROGRESS TOWARDS REALIZATION OF CP OUTPUT(S)/RESULTS

The following activities were implemented during the first quarter:

1.0 One Collaborative Stakeholder Engagement for Advancing Sierra Leone's Data Initiative through Strategic Awareness Raising held:

2.0 Support provided for one Participants to attend the 58th Session of the Commission on Population and Development.

2.0 Support provided for two Participants to attend the 58th Session of the Commission on Population and Development.

Participated in the 58 Session of the Commission on Population and Development:

The minister of planning and Economic Development was accompanied by the Director of PPR to participate in the 58 Session of the Commission on Population and Development that took place at the United Nations Headquarters in New York from 7-11 April 2025. The central theme for this session was **"Ensuring healthy lives and promoting well-being for all at all ages"**.



Leadership of UNFPA visits MoPED to discuss 58th Session of the Commission on Population and Development.

Additional Planned Activities not captured in the 2025 work plan:

A. The Development of a National Implementation Plan for the Global Compact for Safe, Orderly and Regular Migration (GCM) – Sierra Leone.
B. Summary of the Technical Committee Meeting on the One-Day Census Activity Update.

A.1 Inception Meeting on the Development of a National Implementation Plan for the Global Compact for Safe, Orderly and Regular Migration (GCM) – Sierra Leone

A.2 Planning Meeting on the Development of a National Implementation Plan for the Global Compact for Safe, Orderly and Regular Migration (GCM) – Sierra Leone:

A.3 The National and Regional Stakeholders Consultative Sessions for the Development of a National Implementation Plan of Global Compact for Safe, Orderly, and Regular Migration (GCM) and the Establishment of a National GCM Coordination Mechanism in Sierra Leone

Technical Committee Meeting on the One-Day Census Activity Update

CHALLENGE:
Funds to support the implementation of activities have not yet been allocated. The aforementioned activities were carried out without utilizing financial resources from the population budget allocation.

B) Internal Audit Unit.

No.	First Quarter Activities on Approved AWP	Status	Comments
1	Audit of Other Charges for the period 1st January 2024– 31st December 2024	Audit Completed, report sent to all stakeholders	Implementation of audit recommendations in progress
1.	Preparation and approval of the Internal Audit Work plan for 2025FY	Completed and approved by the Audit Committee	Implementation in progress
2.	Preparation and approval of Risk Management Register for 2025FY	Completed and approved by the Audit Committee	Implementation in progress
3.	Audit Readiness Exercise for the period 1st January 2024– 31st December 2024.	Audit Completed, report sent to all stakeholders	Implementation of audit recommendations in progress
4.	Held Audit Committee Meeting for QTR 1 of 2025FY	Munite complied and signed	Action in progress

C. Finance Unit

D. ICT Unit

NO	PLANNED ACTIVITIES	STATUS/ACHEIVEMENT	COMMENT
1	Frequent Content Upload to the Website	The website is regularly updated with news articles written by the Public Relations Officer (PRO)	
2	Ensure the Availability of Internet throughout the year	The internet was highly reliable and widely available in the first quarter of the year	
3	Installation of CCTV and System Maintenance	. The CCTV has been successfully installed and is functioning properly	
4	Maintenance and Repairs of Computers, Photocopiers, Printers, and Providing EndUser Support	.. While the IT team continues to provide end-user support, insufficient funding has hindered the unit's ability to conduct major maintenance and repairs on the photocopiers	Adequate funding should be provided to facilitate essential repairs and maintenance.

E. ECOWAS Unit

For the period January to March 2025, the ECOWAS unit carried out the following activities:

- The visibility in three district which we have done and the acquisitions or identification of location and Land for the construction of the Border market in Wai Village Sorogbema Chiefdom Pujehun District acquired the land and the design drawings have also been done we are now on the procurement stage.

- The ECOWAS Volunteer Programme (EVP) in Sierra Leone celebrated its 15th anniversary at the MoPED. The event brought together government officials, civil society representatives, university students, and volunteers to reflect on the impact of the program and reaffirm its role in fostering regional integration and development. The celebration featured a dynamic debate among students from Fourah Bay College, IPAM, Milton Margai University, and the University of Makeni (UNIMAK) on the topic: "This House Affirms That the Current Educational System Adequately Prepares Youth to Contribute to ECOWAS Vision 2050."

- The ECOWAS Community Levy Mission, through the ECOWAS National Office at the Ministry of Planning and Economic Development (MoPED), held a close-up briefing session with key stakeholders from MoPED, the Ministry of Finance, and the Customs

Department at the MoPED Conference Hall. The briefing focused on the assessment conducted by the ECOWAS Community Levy Mission, which reviewed Sierra Leone's commitment to fulfilling its obligations under the ECOWAS Community Levy — a critical funding mechanism for ECOWAS programs and activities.

Table 13: ECOWAS Activity Tracker

Activity/ Indicator	Start Date	Expected Completion Date	1st Quarter Target	Actual (Current Status) Jan-March. 2025.	% of 1st Quarter Target	Remarks
Conduct Sensitization on ECOWAS and its interventions in Sierra Leone. This will be done in four Districts per quarter	18th Feb	31st Dec	Engage one City and two District Councils (Bonthe City, Bonthe District and Pujehun District Councils)	All engaged as planned.	100% achieved.	M&E was fully involved and report and evidence produced and submitted to Management.
Study Tour (Exchange program) in Liberia to exchange ideas on the operations of their ECOWAS National Office March, 2024.						
To facilitate the Commissioning of the ECOWAS Logistic Depot in Lungi date to be determine by the ECOWAS President.						
To Facilitate the Construction of a Border Market in Wai Village Sorogbema Chiefdom Pudejehun District January to June 2025						

PICTURES



Deputy Minister of Planning Leads Final Assessment of ECOWAS Military Logistics Depot in Lungi.





The journey to Bonthe Island with ECOWAS



ECOWAS Volunteers Celebrate 15th Anniversary

E. **Blue Economy Secretariat**

No update provided for 1st quarter on scheduled activities.

F. Human Capital Development Secretariat

No update provided for 1st Quarter

G. Human Resource Unit

H. Procurement Unit

No update provided for 1st Quarter

GENERAL CHALLENGES ACROSS THE MINISTRY.

1) Technology has become the cornerstone of M&E practices, and its prominence is poised to surge in 2025. Real-time data collection, artificial intelligence, and mobile applications are revolutionizing how data is collected, analyzed, and acted upon. The M&E directorate is currently largely constrained by the unavailability of modern tools (Kobo toolkit, DASHBOARD and tablets, lap top computers etc.) to carry out its roles within and without the ministry.

2) Uncompleted strategic plan for the ministry this also is critical to planning activities for the ministry. Unavailability of a result framework for the ministry makes scheduling activities for effective planning ,implementation, monitoring and evaluation challenging.

3) Late and inadequate disbursement of funds by government and development partners had a derailing impact on implementation of planned activities for the 1st quarter.

4) Currently the ministry do not have sufficient operations vehicles. More often directorates rolling out programs in the regions has to hire or use their private vehicles. In some other instances rely on other MDAs to take MoPED staff along.

5) Logistical constrain is observed to be a crucial challenge to work processes across directorates, there are few printers and photo copiers that are in working condition. Even when they are, unavailability of ink and papers is more often the situation.

6) We also observed that the Air Conditions (ACs) in the conference room at our headquarter have not been working during the period; creating some uncomfortable working environment.

7) Over the years it has been observed that general staff meetings are seldom held. Therefore staff finds it difficult in some instances to identify their colleagues in other directorates/units. And the views of the systems and processes of the ministry by staff can hardly be known by the leadership.

RECOMMENDATIONS

- Directorates and units are advised to in the future schedule less activities for the 1st quarter of the year, since a crucial lesson learnt is that more often than not, government and development partners disburse funds late.
- We recommend that directorates and Units stick to their plans as spelt out in their respective AWPs for the period. Otherwise is would be seen as been derailed from initial plan and therefore rate low in the M&E assessment.
- The leadership should request for support for mobility for the ministry's operations to government and partners. The work of the ministry is largely field related.
- We encourage colleagues assigned for providing updates on their directorate or unit to be doing so on time.
- Management to have scheduled general staff meetings for the ministry, even if twice a year.
- Management to ensure the availability of logistics to carry out day to day administration of the Ministry.
- A regular monitoring of the conference room to ensure the facilities are in proper working condition.
- We encourage directorates and Units to utilize the M&E directorate for effective planning, tracking of progress and evaluating impact of projects and programs. Involving M&E right from the planning phase could be very helpful.
- We advise that the M&E report become a living document, referred to ,in view of informing decision making.

CONCLUSION : Being at 54% accomplishment rate in the 1st quarter signals the need to review and prioritize activities if performance level should increase for the remaining quarters. Low performance was largely caused by Unavailability of funds from both government and development partners. (*Most of whose budgets are either been scaled down , or completely struck off*).

A critical lesson learned is to decongest activities in 1st quarter for subsequent years as more often funds are not available.

ANNEX

LIST OF ALL KEY ACTIVITIES UNDERTAKEN IN 1ST QUARTER, 2025.

NO	DIRECTORATE/UNIT	ACTIVITY	DATE
1	**NGO**	**Presentation of committee members for NGO dialogue session with the vice President**	**17th/4/25**
2	**M&E**	**Office of the Chief minister engages MoPED on 2025 Performance contract**	**13/3/25**
3	**PPR**	**Training for Local Council Technical Planning Committee on climate sensitive planning in Makeni**	**29/4/25**
4	**NGO**	MoPED, Ministry of Finance, and NRA Train NGOs and INGOs on PAYE Calculation and Finance Act Compliance.	12 March 2025.
5	**ECOWAS**	ECOWAS HCD Mission Engages MoPED and Stakeholders on Human Capital Development	March 7, 2025
	PPR	Inaugural Meeting on the Establishment of the Sierra Leone Civil Service Credit Union (CivSCU),	February 6, 2025
6	**NGO**	MoPED and SLANGO Engage Media on First-Ever NGO Week Celebration and Launch of the NGO Gazette in Sierra Leone	February 27, 2024
7	**DACO**	MoPED Launches First Quarter 2025 Ministerial DEPAC	February 20, 2025

		Meeting	
8	**NGO**	MoPED and SLANGO Kick Off NGO Week with Health Walk in Freetown*	24th ,Febuary, 2025

NO	DIRECTORATE/UNIT	ACTIVITY	DATE
9	**ECOWAS**	Deputy Minister of Planning Leads Final Assessment of ECOWAS Military Logistics Depot in Lungi Ahead of Commissioning	24th January 2025
10	**DACO**	launch of the KOICA Alumni Association	January 22, 2025
11	**ECOWAS**	ECOWAS Engages Sierra Leone's Planning Minister on Establishing Sanitary Pad Production Factories	January 10, 2025

PICTURES.





Ministers courtesy call on MDAs. **Dept. Minister Rev. J .T.Williams giving a speech.**



M&E Directorate visits Ministry of Finace to validate APR 2024.



MoPED and SLANGO Engage Media



ECOWAS IN BONTHE.