



MINISTRY OF PLANNING AND ECONOMIC DEVELOPMENT ANNUAL MONITORING & EVALUATION REPORT (2024)



MINISTER KENYEH BARLAY AND TEAM VISIT SINGIMY HYDRO DAM-MOYAMBA DISTRICT.

TOP LEADERSHIP OF MOPED



MINISTER -MADAM KENYEH BARLAY



DEPUTY MINISTER- REV.DR. TITUS WILLIAMS



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DEVELOPMENT SEC.



MR.OSMAN C.CONTEH

DEVELOPMENT SEC 1



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DEVELOPMENT SEC 2/HEAD ECOWAS

MEET WITH OUR DIRECTORS 2024



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HEADS OF UNITS



MARIATU KAMARA

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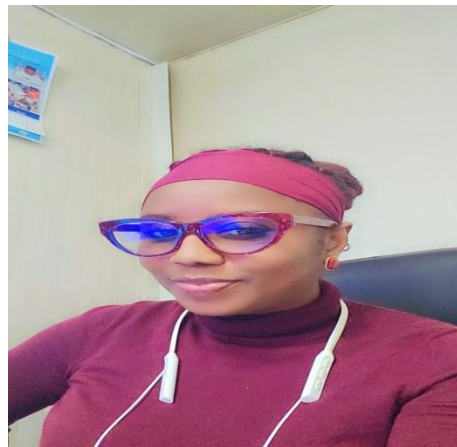
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HUMAN RESOURCE

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EXECUTIVE SUMMARY

As a ministry, establishing and strengthening monitoring and evaluation and feedback is quite crucial for achieving data-driven decision making and continuous improvement. Monitoring enables the timely identification of issues through tracking and analysing performance metrics, while evaluation assesses the effectiveness and impact of programs. Incorporating feedback from the ministry's stakeholders encourages open communication, refines strategies, and fosters a culture of collaboration. These combined efforts lead to informed decision –making and enhanced outcomes.

This Annual report gives insight into what was required to be done according to all directorates Annual Work Plans(AWP's) for 2024, in Ministry of Planning and Economic Development (MoPED),the Performance Tracking Table of the Performance Contracting Agreement signed by the minister with the President, and other development projects with partners such as World Bank. Its further portrays outcomes of other activities undertaken by MoPED within the period under review (January-December, 2024). Because the previous strategic plan 2019-2023 became obsolete by December 2023,the tracking of projects and programme implementation was hinged solely on the AWP's of directorates.

The total number of activities planned by all directorates and units according to their 2024 AWP was **86** out of which **69** were carried out ,forming **80%** of activity implementation rate for the year across directorates and units covered in this report. The Non-Governmental Organizations directorate and Population unit both recorded a **95%** implementation rate, closely followed by ,Public Investment Management directorate **(87%)** , PPR(**87%**),RDD(**87%**), DACO **(86%)**, ECOWAS **(60%)** and ICT **(58%)** respectively.

Total number of outstanding activities by the end of the year 2024 was **17**.It is expected that directorates and units take those outstanding activities into consideration when preparing their AWP's for 2025 so they are rolled over to ensure completion.

A synthesis is made of funds received by MoPED from Government of Sierra Leone and other donor partners such as the World Bank, UNDP, UNFPA, UNICEF etc for 2024 financial year. In total **Le 18,162,578.00** was received as revenue .From GoSL (**Le10,100,720.00**),UNDP (**Le3,469,100.00**) , UNICEF(**Le3,348,215.00**) ,and others (**Le 1,244,543.00**) ¹

Light is shed on MoPED's Strength, Weaknesses, Opportunities, Threats, and risk factors. A reflection is made on some Successes as well as challenges encountered during the period; whilst a few recommendations are proffered for the way forward. A critical area of focus could also be the lessons learnt during the implementation of the ministry's activities during the year under review.

¹ Finance unit-MoPED 2024.

INTRODUCTION

Monitoring and Evaluation (M&E) forms a major constituent part of the mandate of MoPED of National Development Programmes as well as the work of the MoPED, to facilitate transparency and accountability. The report tracks MoPED activities planned and implemented by department, as well as providing gender analysis as against stride made by the government of Sierra Leone to enhance female representation and empowerment. MoPED therefore, takes cognizance of the fact that M&E: –

- Provides the only consolidated source of information showcasing project progress
- Allows actors to learn from each other's experiences building on expertise and knowledge
- Generates reports that contribute to transparency and accountability, and allows for lessons to be shared more easily
- reveals mistakes and offers paths for learning and improvements
- provides a way to assess the crucial link between implementers and beneficiaries on the ground and decision-makers
- adds to the retention and development of institutional memory.

According to a World Bank publication in 2004 entitled 'M&E, Some tools and approaches', -'Monitoring and evaluation (M&E) of development activities provide government officials, development managers and civil society with better means for learning from past experience, improving service delivery, planning and allocating resources, and demonstrating results as part of accountability to key stakeholders. Within the development community, there is a strong focus on results....'

The report marks a crucial milestone in the Ministry's effort to enhance internal monitoring and evaluation of the implementation of its annual Work Plan for 2024. It provides an overview of the broad mandate and core functions of MoPED, a graphical representation of staff categorization and distribution, it captures key ministerial level accomplishment, progress on key projects by directorate, it also tracks all planned activities by directorate. The report provides an in-depth examination

of the issue of gender parity within directorate and grades. Additionally, the report provides a financial status analysis, a SWOT analysis, a situation/ context analysis and recommendations.

MANDATE AND CORE FUNCTIONS OF MoPED

The Ministry of Development and Economic Planning was established in 1968 with the broad statutory mandate to spearhead the preparation of the country's national development plan and coordinate planning activities at the national, sub-national and local levels. Essentially, the Ministry was established to function as the hub for the formulation of government programs on the one hand, and device mechanisms for effective monitoring and evaluation of development programs on the other. ²

MoPED is tasked with organising a coherent approach to national planning, coordination, M &E, resource mobilization and promotion of economic development. The following functions are now being performed by the Ministry³

1. Formulation and coordination of National and District Development Plans.
2. Coordination of line Ministries and Districts on Planning and Economic Development matters.
3. Facilitation of community/rural development programmes and projects.
4. Collaboration with relevant International Organisations/Institutions on Development and Planning Matters
5. Coordination and oversight for implementation of the United Nations 2030 Sustainable Development Goals
6. Coordination and programming of Public Development Expenditure and Preparation of Annual Development Estimates and Public Investment Programme (PIP).
7. National monitoring and evaluation of development programmes and projects.
8. Oversight for Statistics Sierra Leone.

² MoPED's Strategic Plan 2019-2023.

³ MoPED's Strategic Plan 2019-2023.

9. Coordination of national population issues
10. Oversight for National Council for Civic Education and Development
11. Formulation and coordination of national Development Cooperation Framework with bilateral and multilateral development partners.
12. Mobilisation/Coordination and oversight of NGOs, including registration.
13. Facilitation of external resource mobilisation for national development.
14. Facilitation and Coordination of relations with regional and sub-regional organisations - MRU, ECOWAS and AU (NEPAD).

The Ministry is Headed by the Minister of Planning and Economic Development and his Deputy⁴. The Development Secretary is the Administrative Head of the Ministry that has nine division/ directorates. These are;⁵

1. Policy, Planning and Research Directorate (PPR)
2. Development Assistance Coordination Office (DACO)
3. Public Investment Management Directorate (PIM)
4. NGO Coordination Office (NGO)
5. Rural Development Division (RDD)
6. Development Induced Resttlement(DIR)
7. Monitoring and Evaluation

⁴ https://sldevelopmentencyclopaedia.org/2_gov/2_3moped.html

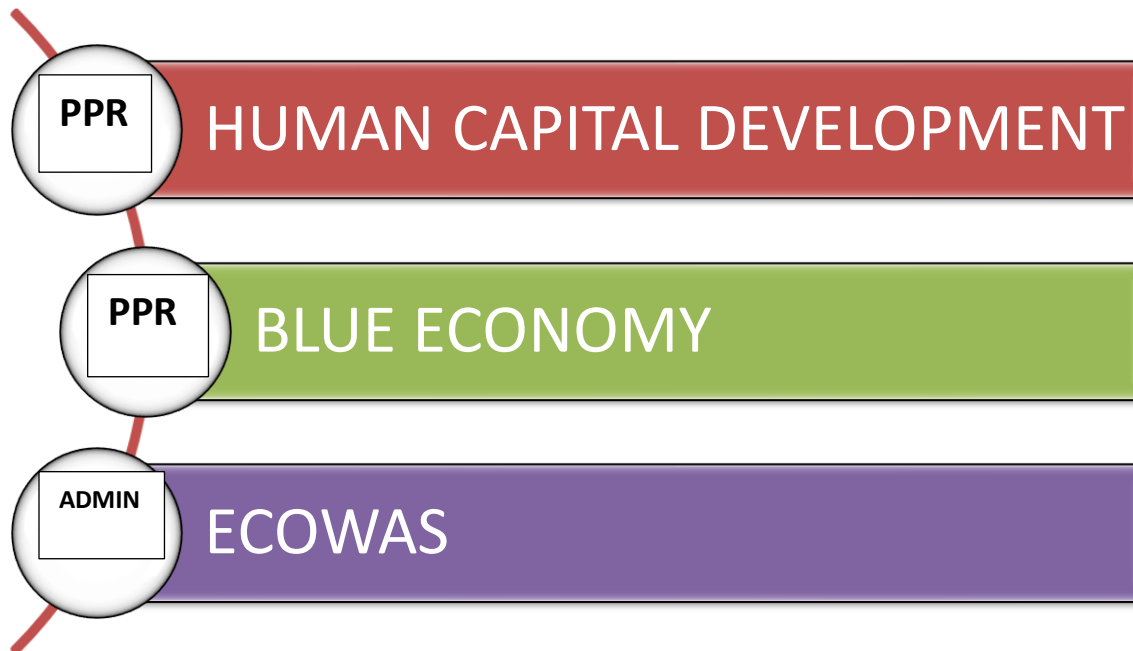
⁵ MoPED's Strategic Plan 2019-2023.

8. Administration.

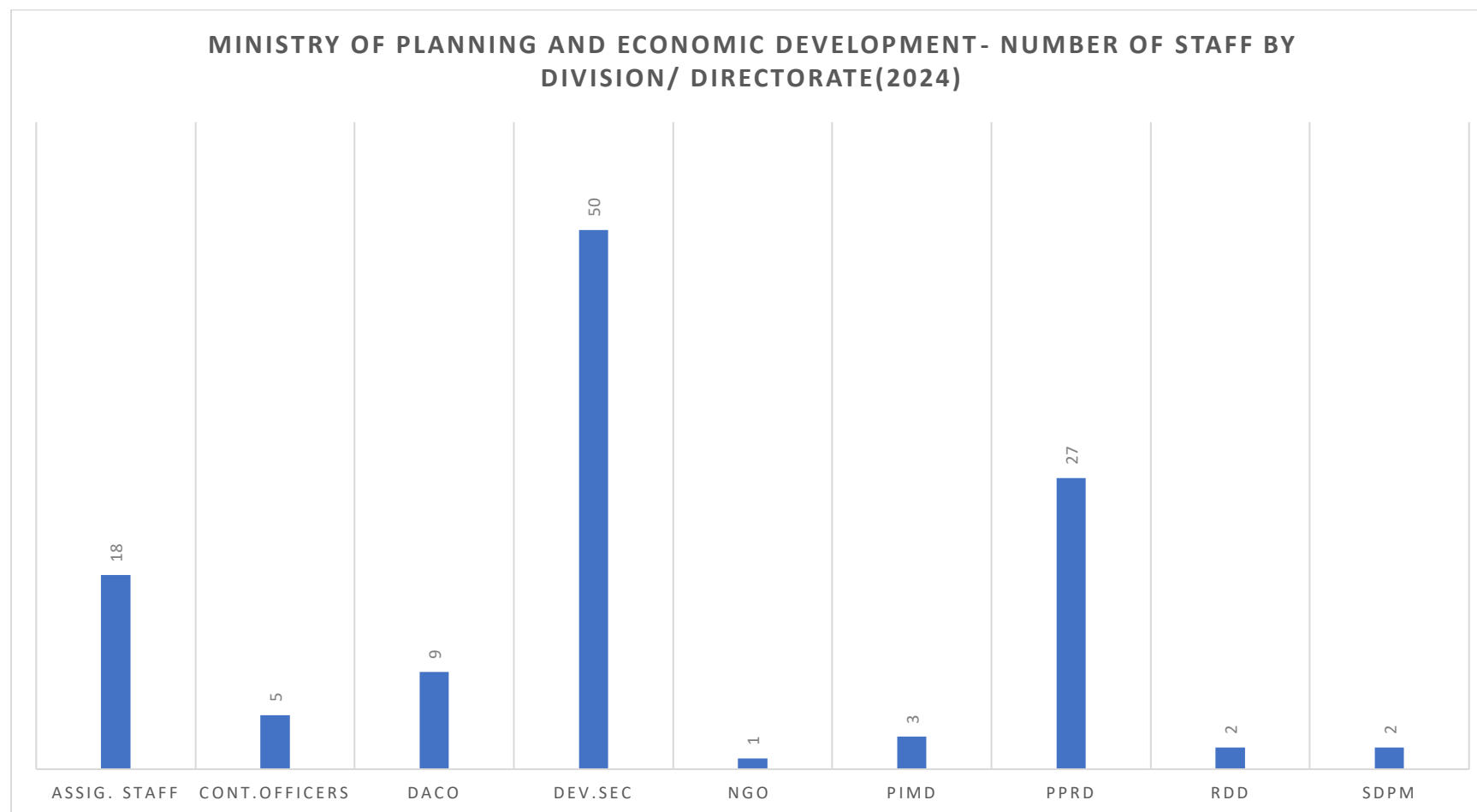
UNITS IN THE MINISTRY

1. Information, Communication and Technology Division (ICT)
2. Public Relation Office (PRO)
3. Finance and Procurement Division
4. Population Unit
5. Internal Audit

SECRETARIATS.

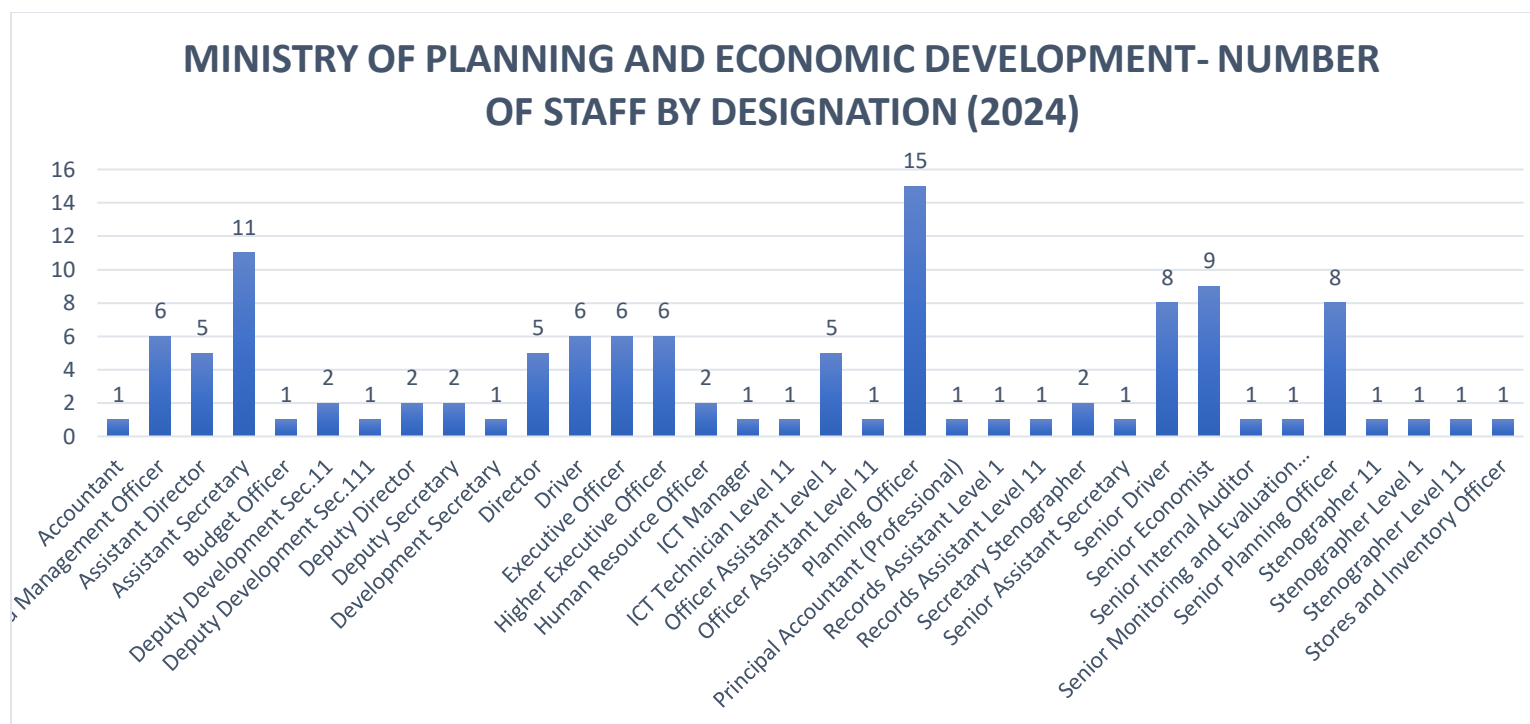


GRAPHICAL REPRESENTATION OF MOPED STAFF CATEGORISATION AND DISTRIBUTION⁶



From the figure above, the ministry had about Seven functional Directorates and Four units. The office of the Development Secretary is recorded to have the highest number of staff(50),and the NGO with the lowest (1).Note that that this data is based on the official establishment list for the ministry.⁷

⁶ Human Resource Unit-MoPED.



KEY ACCOMPLISHMENTS

Despite the challenges, MoPED through the various directorates was during the period under review able to make few accomplishments. They include;

PLANNING, POLICY AND RESEARCH DIRECTORATE

⁷ The establishment list of MoPED-HR Unit(MoPED).

- ❖ MTNDP 2024-2030 prepared and launched.(PPR)
- ❖ 4th VNR report prepared and submitted at the UN HLPF.(PPR)
- ❖ LC's District Planning template and guide developed and validated.(PPR)
- ❖ Provided technical support to six councils in the preparation of their development plans.
- ❖ Collaborated with LC's development planning process started by IGR(in 6 LC's), (PPR)
- ❖ HCD Secretariat established and strategy launched
- ❖ BLUE ECONOMY secretariat established.
- ❖ Blue Economy Strategy launched to Transform Marine and Freshwater Resources into Engines for Sustainable Growth in Sierra Leone. Minister Kenyeh Barlay Launches First-Ever Blue Economy Strategy to Transform Marine and Freshwater Resources into Engines for Sustainable Growth in Sierra Leone
- ❖ Validation conducted on the 2023/2024 Child Poverty Draft Report for Sierra Leone
- ❖ Popularization of MTNDP carried out in BO,KENEMA,KAILAHUN,PUJEHUN,PORTLOKO,BOMBALI,PORTLOKO AND KAMBIA.
- ❖ Blue Economy Secretariat Launched Draft Communication Strategy to Promote the Blue Economy Strategic Framework and National Action Plan.
- ❖ MoPED and UNFPA Conducted Joint Monitoring of Key Population Programs Across Sierra Leone.
- ❖ Consults MDAs on the 2024 ICPD Recommitment
- ❖ Collaborated with UNICEF to Launch 2023/2024 Situational Analysis Report on Children, Adolescents, and Women

NON-GOVERNMENTAL ORGANIZATIONS DIRECTORATE

- ❖ NGO policy launched(NGO)
- ❖ Reviewed and Updated the Partnership Mapping Tool (**100 %**) –(NGO directorate)

- ❖ Joint Verification of NGO Offices to ascertain their existence.(NGO)
- ❖ Le 315,292,650 raised through SLA's signed with NGO's; and Le 1,448,650 through NGO Registration and Renewals.(NGO)
- ❖ ONLINE registration of NGO's,ngorp.moped.gov.sl, ,
<https://mopedpartnershipmappingtool.gov.sl> (NGO),
- ❖ Annual retreat held for all NGO Desk Officers and MoPED NGO directorate staff.
- ❖ **Ministry of Social Welfare** and the **Ministry of Planning and Economic Development** have signed a Service Level Agreement (SLA) with **#NGOs** in the **#socialwelfare** sector to better coordinate and monitor the activities of these NGOs.
- ❖ MoPED Collaborates with SLANGO to Honor Over 40 NGOs.
- ❖ Launched the NGO online Registration Portal.
- ❖ suspended certain NGOs for non-compliance with operational requirements, notably lacking an identifiable office in Sierra Leone.

RURAL DEVELOPMENT DIRECTORATE

- ❖ Strengthened the linkage between Key Sector Committees of Councils and District Sector Coordination Committees of Health, Education, Agriculture, Gender, WASH and Youths;(RDD)
- ❖ Provided oversight support to DDCC meetings in 15 districts for 2 rounds of meetings;(RDD)
- ❖ Provided follow-up, mentoring, coaching & technical backstopping to DDCC Secretariats across 15 districts and for the conduct of 3 DDCC meetings;(RDD)

- ❖ Roll out DDCC to Western Area Urban District (Freetown City Council) is on course. Institutional scanning of the coordination status, engagement meeting with Council leadership have been done & next steps developed for the roll-out;(RDD)
- ❖ Tracked progress and followed-up on the implementation of action points developed at DDCC meetings;(RDD)
- ❖ District Profiling for 8 districts to create a one-stop-center for information on the districts is on-going(RDD)
- ❖ Engaged Children's Forum Network, Adolescents & Persons with Disability (PWDs) in District Development Plan Preparation in Bo, Kenema and Bombali districts.(RDD)

DEVELOPMENT AID COORDINATION DIRECTORATE(DACO)

- ❖ Organized at least Two(2) DEPAC meetings with critical action points followed up on. (DACO)
- ❖ Conducted a DAD training for Development Partners(DACO)
- ❖ Organized g7+ Senior Officials meeting in Sierra Leone.

PUBLIC INVESTMENT MANAGEMENT DIRECTORATE(PIM)

- ❖ trainings held with Local Councils & MDAs for Smooth implementation of the PIP at both national and local levels of government.(PIM)
- ❖ MoPED Consults MDAs on Draft Revised National Public Investment Management Policy
- ❖ MoPED website been updated and to be relaunched.
- ❖ MoPED Signs Fiduciary Agreements with Ministries of Fisheries, Energy, and Communications for the Development of Bankable Projects through the Project Preparation Facility Funds.
- ❖ MoPED developed and secured approval for THREE cabinet Papers; including:
 - a) The utilization of the Project Preparation Facility to conduct feasibility studies and develop Bankable projects for selected Projects.

- ❖ the ministry through the Public Investment Management Directorate rolled out the public Investment system, Guidelines and functional Technical Investment Committees to all local councils(PIM)
- ❖ Half year Progress on MTNDP monitored and reported on to EU in September,2024.(M&E & PPR)
- ❖ AN M&E directorate developed at MoPED to spare head MTNDP monitoring process. (LEADERSHIP)
- ❖ MoPED developed and secured approval for THREE cabinet Papers; including:
 - a) The utilization of the Project Preparation Facility to conduct feasibility studies and develop Bankable projects for selected Projects.
 - b) Development of Early Warning and Response Mechanism
 - c) Population and Housing Census 2025

DEVELOPMENT INDUCED RESETTLEMENT DIRECTORATE

- ❖ Kick-started Regional Sensitization for National Development Induced Resettlement Programme
- ❖ Ensured Compliance and Community Engagement at Marampa Mines
- ❖ Launched the National Development Induced Resettlement Programme at the Foreign Service Academy
- ❖ TV and radio interviews and discussions held on popularizing the NDIRD.
- ❖ The National Steering Committee (NSC) and staff conducted a site visit to the Marampa Mines community .
- ❖ Conducted regional popularization and sensitization across all the regions .
- ❖ Partnered and collaborated with RDD with the PPRD and participated in an integrated popularization and sensitization of the both the MTNDP and the NDIRD.
- ❖ The NSC and dept. received and reviewed some RAP sent by Marampa Mines and others and was agreed to;
 - To pay site visit after

- Issued tentative approval to carry on resettlement of the community
- Settled disputes between the mining company and the PAPs, community.
- ❖ Several engagements held with World Bank and MCC on the top of supporting the department's operations.
- ❖ Developed jingles in six different local tribes for hearing as part of the popularization and sensitization to the public.
- ❖ The department also had an engagement with the Ministry of Mines to make input on the review of the MMD Act, to address the issues of resettlement in order to avoid duplication and to give our consent that we were consulted.

MONITORING AND EVALUATION DIRECTORATE

- ❖ Prepared a draft M&E policy and submitted for approval
- ❖ Collaborated with PPR to collect data on MTNDP progress for submission to the E.U via Ministry of Finance.
- ❖ Reviewed the Ministry's 2019-2023 Strategic Plan and submitted draft for validation.
- ❖ Played leading role in a Joint Monitoring Visit with UNICEF to its partners.
- ❖ With UNFPA,also played a pivotal role in a Joint Monitoring Visit to the implementing Partners(IP's)
- ❖ Prepared and submitted MoPED's performance contract report for 2024.
- ❖ Prepared and submitted a MID-YEAR M&E report and submitted to leadership for discussions on lessons learned.
- ❖ Collected data on status of BIG FIVE implementation of the MTNDP. Analysis and subsequent reporting on course.
- ❖ Prepared a template for Directorates AWP's preparation .

- ❖ Collaborated with all directorates in implementing their activities.



MTNDP CHILDREN AND YOUTH CONSULTATION IN BO IN COLLABORATION WITH UNICEF.

ACTIVITY TRACKING TABLE FOR THE YEAR 2024

The indicator tracker below shows where we are and what was left unaccomplished relative to the directorates Annual Work Plans for the period January to December, 2024.

NGO DEPARTMENT

ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC. 2024.	% OF ANNUAL TARGET	REMARKS
Registration of NGO's (New & Renewal)	January 2024	December 2024	200 NGOs	<u>New</u> NNGO - 25 INGO - 4 <u>Renewal</u> NNGO - 59 INGO - 28 <u>Total</u> - 116	100%	• COMPLETED
Published Gazette on Registered NGO's	July 2024	September 2024	2024/2025 Registered NGOs is published in SL Gazette	Gazette published .	90%	• Awaiting publication of gazette by Government printing department.
Review and Signing of Service Level Agreement	January 2024	December 2024	All registered NGOs to sign SLA	183 signed SLAs in 1 st quarter 17 signed SLAs in 2 nd quarter Total 300 SLAs	100%	• Completed;target Exceeded.
Joint Verification of NGO Offices to ascertain their existence	5 th January 2024	1 st March 2024	200 NGOs Offices	184	92%	• Remaining NGOs offices to be verified End August 2024 Planning Officers NGO Affairs Directorate
ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.

Monitoring of NGO activities	2 nd to 8 th April 2024	December 2024	4 monitoring exercises 1 per quarter	1 monitoring exercise completed and submitted comprehensive report on CRS youth project.	100%	- Continue joint monitoring of NGO activities - July to December 2024. - NGO Affairs Directorate and Sector NGO Desk Officers
Review and Update the Partnership Mapping Tool	January 2024	December 2024	All registered NGOs	Partnership Mapping Tool Reviewed on 19 th April 2024, and ongoing updating	100%	- Ongoing updating of NGOs' information into the Mapping Tool. - July to December 2024 - Sector NGO Desk Officers and Program Officers NGO Affairs Directorate.
Capacity Building for Desk Officers (Training & Tooling)	January 2024	March 2024	To build the capacity of all sector Desk Officers, DPOs	done	100%	- Capacity building for Desk Officers. - July to December 2024 - NGO Affairs Directorate
Training on the use of the Partnership Mapping Tool	January 2024	March 2024	To train all sector Desk Officers, DPOs	Already trained	100%	None except using the mapping tool by Sector Desk Officers & Officers of NGO Affairs Directorate
Activation of District Sectorial Platforms	April 2024	June 2024	Agriculture and Youths Platforms activated in all 16 districts	Not yet done	100%	Activate agriculture and Youth platforms in 16 districts.
ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.

Agriculture and Youths)						- July to December 2024 - Agriculture and Youth Sector Desk Officers
Sectorial Coordination Meetings	January 2024	June 2024	6 meetings	3 meetings	100%	- Five meetings to be held monthly. - July to December 2024 - NGO Affairs Directorate and Sector NGO Desk Officers
Meeting of NGOs with Hon. Minister	April to June 2024	October to December 2024	To introduce new CDs of NGOs	2 introductory meetings of 10 new Country Directors of NGOs with Honourable Minister held in March and May 2024	100%	- Meetings of NGO with Honorable Minister - October to December 2024 - Director NGO Affairs Directorate
Strengthen District NGO Coordination Platforms	April 2024	June 2024	16 districts	Completed reactivation of district coordination platform in 16 districts.	100%	- None except providing oversight check on DDCC meetings in 16 districts. - Director NGO Affairs Directorate. - Deputy Director Rural Development.
Orientation Session for Permanent Secretaries and Professional	January 2024	March 2024	Orientation session for Permanent Secretaries and Heads on NGO operations.	Not yet done	100%	Conduct orientation session for Permanent Secretaries, Professional Heads on NGO operations.
ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS

						RESPONSIBLE.
Heads on NGO Operations						• July to December 2024. • Director NGO Affairs Directorate and Sector Desk Officers
Mid-Term Review on NGO Operations	July 2024	September 2024	Review NGO operations	Not yet done	100%	• Conduct Mid-Term Review on NGO Operations • July to September 2024 • NGO Affairs Directorate and Sector Desk Officers
Award/ Recognition for performing NGOs	October 2024	December 2024	Award and recognize performing NGOs	done	100%	• To Award/ Recognize performing NGOs • October to December 2024 • NGO Affairs Directorate and Sector Desk Officers
Annual Retreat	October 2024	December 2024	To conduct Annual Retreat	done	100%	• Conduct Annual Retreat • October to December 2024 • NGO Affairs Directorate and Sector Desk Officers.

DACO DEPARTMENT

ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.
Conducting a DAD training for Development Partners	25 th June 2024	25 th June 2024	Conduct one DAD training for DPs	Completed	100%	-
Prepare and publish the annual Development Assistance Report	01-05- 2024	15-11-2024	Publish finalised Development Assistance Report	Ongoing	25%	Completion and entering of Data in DAD, summarised data, draft report, review report and publish finalised version- Abass M. Kargbo, Abie E. Kamara
Update the annual Development Encyclopaedia	01-05- 2024	20-10-2024	Publish updated Development Encyclopaedia	ongoing	35%	Completion of data validation, compilation of validated data, editing of pages, and work with consultant to effect changes on

							the Website- Saidu M. Conteh, Abie E. Kamara
ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.	
Conduct District Level Portfolio Reviews with Council Officials and District Sector Heads	5 th August	10 th August	Conduct District Level portfolio review for all 16 districts (subject to the availability of funding)	Not yet started	0%	Invitation of officials to the meeting, travelling to the various regions	
Facilitate four quarterly DEEPAC meetings	Jan 2024	Dec 2024	Conduct 4 quarterly DEPAC meetings	2 conducted (one Ministerial and one presidential)	50%	Convene the 3 rd and 4 th Quarter DEPAC meetings- Abie E. Kamara	
Undertake the Global Partnership Monitoring Survey	May 2024	FEB 2025	Complete four stages of the GPEDC round in 2024 (and the 5 th stage in 2025)	Ongoing	35%	Data collection, data review and validation, submission of data, receipt of results brief from the OECD-UNDP joint support Team- Abass M. Kargbo,	

						Abie E. Kamara
Organise g7+ Senior Officials meeting	30 th April 2024	1 st May 2024	Convene one g7+ Senior Officials Meeting in Freetown	Completed	100%	

Challenges.

- ✓ Not all development partners provide data in time for the publication of the DAR.
- ✓ Delays in getting updated pages from MDAs and other institutions for inclusion in the development encyclopaedia
- ✓ Difficulty in identifying focal points for Private sector and trade unions to participate in the Global Partnership monitoring
- ✓ The district and city councils do not always have all information on development partners' interventions in their districts
- ✓ Delays in executing some activities owing to late disbursement of funds

RECOMMENDATIONS

- ✓ Heads of development cooperation agencies should be encouraged to provide timely data to for the DAR.
- ✓ Delays in disbursement should be minimized
- ✓ DPs should be encouraged to share more district-level projects details with the district and city councils

PUBLIC INVESTMENT MANAGEMENT DIRECTORATE (PIMD)

INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEADLINE AND PERSONS RESPONSIBLE.
Output Indicator 1-# of Public Investment Management Programmes (PIPs) for MDAs and Local Councils developed and aligned to the MTNDP	January	December	All Government Ministries, Departments, Agencies(MDAs) and Local Councils	Completed and Integrated into the 2025 National Budget	100	Done
Activity indicator 1- #of training held for the development of operational manuals/ guidelines for smooth implementation of the PIP at both national and	February	August	All Government Ministries, Departments, Agencies(MDAs) and Local Councils	Completed. A revised National Public Investment Management Policy incorporating Climate Action and Gender Mainstreaming in the Public Investment Programme	100	Done

local levels of government				developed and approved by Cabinet in October 2024. Training for 2024 on both policy and manual done.		
Activity indicator 2- # of trainings held with Local Councils & MDAs for Smooth implementation of the PIP at both national and local levels of government	January	December	All Government Ministries, Departments, Agencies (MDAs) and Local Councils	Done. This lead to development of the PIPs for MDAs and LCs	100	Done
Output indicator 2- # of Operational Manual and Guidelines Reviewed and finalized	January	December	All Government Ministries, Departments, Agencies(MDAs) and Local Councils	completed	100	Done
Activity indicator 1- # of consultants hired	January	March	Consultant	Completed	100	Done
Activity indicator 2- # of desk reviews	January	March	Consultant			

done Activity indicator 3- # of consultations held	January	March	All Government Ministries, Departments, Agencies(MDAs) and Local Councils	completed	100	Done
The proportion of automated data established and operationalized for MDAs, Local Council/Partner projects/progra ms	March	June	PIMD staff All Government Ministries, Departments, Agencies(MDAs) and Local Councils	Ongoing.	60	Concept Note approved, Funding to be sourced. December, MoPED and MoF
# of Sectorial Portfolio of Projects reviewed	January	October	All Government Ministries, Departments, Agencies(MDAs) and Local Councils	Done.	100	Done.

RURAL DEVELOPMENT DEPARTMENT

ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETIO N DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.
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Strengthen the linkage between key sector committees of Councils and District Sector Coordination Committees	January 2024	June 2024	15 districts	Linkage between Key Sector Committees of Councils and District Sector Coordination Committees of Health, Education, Agriculture, Gender, WASH and Youths strengthened • TOR developed • MOU signed Action Plan developed to serve as road map to strengthening sector coordination	100%	• Done. • This activity largely depends on the availability of funds from the GOSL and AGBSD Project. • Timely disbursement of funds from GOSL and AGBSD Project
Oversight support to DDCC meetings in the 16 districts	February 2024	December 2024	16 districts - 6 DDCC meetings per district	oversight support provided to DDCC meetings in 15 districts for 2 rounds of meetings .	100%	• Timely disbursement of funds from GOSL and AGBSD Project
Roll out DDCC to Western Area Urban District (FCC)	March 2024	May 2024	DDCC Rolled out to FCC	Check list designed to conduct institutional scanning on FCC on current status of development coordination	90%	• Rural Development Directorate to work with the FCC administration for the roll out of DDCC to FCC by the end of 3rd quarter. • September 2024 as deadline

	Follow-up on the implementation of action points developed at DDCC meetings	February 2024	December 2024	15 districts with 4 visits	Mentoring, coaching & technical support provided for 15 DDCC Secretariat and for the conduct of 3 meetings.	100%	RDD to work with donor and GOSL for the disbursement of funds
ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.	
	District Profiling- conduct data collection across the country on all sixteen (16) districts to create a one-stop-center for information on the districts	April 2024	May 2024	16 district profiles developed	- All plans have been but in place - No availability of funds to implement the activity	80%	RDD to work with GOSL for the disbursement of funds before end of third quarter
	Development Communication for the popularization of DDCC and Rural Development activities	February 2024	December 2024	Effective development communication system developed for Rural development activities	- All plans have been but in place - No availability of funds to implement the activity	100%	RDD to work with GOSL for the disbursement of funds before end of third quarter

Formulation of National Policy on Rural Development	April 2024	October 2024	National Policy on Rural Developed formulated	• Draft Policy available for review. No review has been done. • Non availability of funds to implement the activity	0%	• RDD to work with GOSL for the disbursement of funds before end of third quarter

Challenges.

- a) Late disbursement of funds to implement activities
- b) Inadequate resources (Human, Financial and others) at the disposal of the Directorate
- c) Lack of mobility (vehicle) affected movements of the directorate to implement its activities. The one vehicle that was provided to the Directorate towards the close of the year is very old which often break down and is not sturdy enough to travel difficult terrain;
- d) Delay in release of funds at the start of the year by AGBSDP. Implementation started in April/May 2025. Consequently, all of the rounds of DDCC meetings could not be held as planned;
- e) All of the GoSL budgeted funds for 2024 were not disbursed. Consequently, some of the activities could not be implemented;

- f) Internet connectivity posed some challenge during the course of the year. This affected communication flow and reporting with the districts.

Recommendations

- a. There is need for the directorate to have a better (new) vehicle considering the difficult rural terrains in which the directorate has to travel to facilitate the strengthening of development coordination and to promote overall development in rural communities;
- b. The need for timely release of funds by AGBSDP especially at the start of the year when the Annual Work Plan have been approved;
- c. It is recommended that GoSL provides full support for budgeted funds that have been approved for the Directorate;
- d. There is need for the Ministry to improve on the internet connectivity to enhance our work.

INFORMATION, COMMUNICATION AND TECHNOLOGY UNIT

ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEADLINE AND PERSONS RESPONSIBLE.
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To provide technical support on user applications e.g. EPET system, IFMIS etc	Jan – Dec 2024		40	12	30	ICT Unit
To provide virtual meetings						
To provide preventive maintenance services for the ICT equipment's and associated peripherals	March 2024	October 2024	50	20	40%	ICT Unit

ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.	
To provide installation, maintenance and administration for all machines installed within the office	Feb. 2024	Oct 2024	60	25	41	ICT Unit	
To prepare hardware and software procurement specification for user departments	Jan – Dec 2024		10	4	40	Not Achieved due to lack of funds	

	To provide installation, maintenance and administration of end users computing devices	Jan	Dec 2024	50	30	60%	ICT Unit	
	ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.	
	To provide installation, maintenance and administration of wireless connection	Jan – Dec 2024				80%	ICT Unit	
	To provide installation, maintenance and administration of official email.	Jan – Dec 2024		40	8	60%	ICT Unit	
	To provide installation, maintenance and administration of MoPED’s internet connection.	Jan – Dec 2024				80%	ICT Unit	
	ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.	
	To upgrade the current MoPED	May 2024	July			70%	ICT Unit	

website						
To continuously train end users (the PR team) on the how to update the content of the website		Training of PR team is not feasible. The website is under construction				
To design and develop the intranet for sharing resources and collaboration		0	0	0	0	ICT Unit
To design and develop system	This activity is not applicable					
To provide administration of bulk WhatsApp, Facebook and Twitter system	This activity is not applicable					
To provide installation, maintenance and administration of the firewall	Jan 2024	Dec 2024			100%	ICT Unit
To provide installation, maintenance and administration of antivirus	March 2024	Sept 2024	50	0	0	Await the provision of funds for the procurement of anti-virus

To maintain security within a specify area	This is not applicable

PLANNING, POLICY AND RESEARCH DEPARTMENT

ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-DEC 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.
Organise a stakeholder consultation workshop on the Implementation of SDG's-Parliamentarians, MDA's, NSA's.	Jan	April	100	100	100	
Review and Update the Sierra Leone SDG's Result Framework(Including extensive data collection)	Jan	Dec	100	100	25	MoPED to work with STATS-SL to update the result framework.(Funds for activity not yet available)

Produce and present the Final Sierra Leone 2024 VNR report at the 2024 UN HLPF		March	July	100	100	100	VNR Presented to the UN HLPF
Provide technical support to the sector working Groups to generate sector level data		Jan	Dec	100	100	100	n/a
ACTIVITY/ INDICATOR	START DATE	EXPECTED COMPLETION DATE	ANNUAL TARGET	ACTUAL (CURRENT STATUS) JAN-JUNE 2024.	% OF ANNUAL TARGET	ACTIONS REQUIRED, DEAD LINE AND PERSONS RESPONSIBLE.	
Orgnaise technical working sessios for the compilation and review of sector reports		Jan	June	100	100	100	PPR organized technical working sessions alongside NAMED.
Finalize the draft baseline data matrix on the implementation of the MTNDP 2024-2030		Jan	April	100	100	100	See the MTNDP's Results Framework.
Conduct training workshop for MDA's on the Identification and		Jan	May	100	100	100	completed

formulation of sector strategies aligned with the MTNDP 2024-2030 and SDG'S						
Produce and finalize the scoreboard for the Sierra Leone Demographic dividend.	Jan	Dec	100	60	60	The Population Unit to engage UNFPA and the consultant on the way forward.

Challenges

- ❖ Inadequate funding for core activities- i.e, popularization of the MTNDP
- ❖ Reduced funding from development partners for activities-i.e UNDP
- ❖ The delays caused by the PMU and the World bank is slowing implementation of the Accountable governance project.- i.e District Council Planning.

RECOMENDATIONS

- ❖ Leadership of the ministry to facilitate the availability of vehicle for regional operational issues.

With the collection of data for MTNDP implementation been a challenge, MoPED to request at least quarterly report from all MDA's for the implementation of the MTNDP

Development-Induced Resettlement.



MONITORING MINING COMPLIANCE WITH DEVELOPMENT INDUCED RESETTLEMENT ACT.

Challenges

1. unavailability of the key working tools for the department as provided for in section 40 of the NDIRD Act. 2023.
2. Securing funds for the development of the key working tools for the department.

3. General financial constraint to carry on scheduled activities for the department as planned (inadequate funds).
4. Staffing of the department to ease the burden of the work.
5. Staff capacity in the specific subject matter as it is a new area.
6. Coordination and collaboration and corporation from the proponents and other MDAs is a huge challenge.
7. The appreciation of the establishment of the NDIRD is high but the acceptance of some MDAs noting that they are not to embark on resettlement activities with consulting MoPED as the custodian/authority tasked with the responsibility by law has been a challenge.
8. Adherence to the full implementation of the resettlement laws, principles, standards and procedures is a challenge.
9. Sometime getting committee members because of certain reasons is difficulty.

Recommendations

1. That the key working tools be developed for the effective running ,operation ,implementation of the work of the department.
2. secure adequate funding for the operations of the department
3. That the department be sufficiently staffed to ensure effectiveness
4. continuous sensitization and further popularization be conducted for a better and increased awareness to the public for a full acceptance by all.
5. engage MDAs to improve on the coordination and collaboration of issues that may hinged on resettlement and compensation of economic livelihood of PAPs
6. implement/ enforce the law to the fullest where they are breach from proponents in order for them to adhere to resettlement principles according to the IFC. And more.

PLANNED ACTIVITIES VS. ACTUALS 2024.

Departments/Unit	Planned Activities	Actual Activities	% Achieved	Remaining Activities	%
PPR	8	7	87%	1	13%
DACO	7	6	86%	1	14 %
PIM	8	7	87%	1	13%
NGO	18	18	95%	0	0 %
ICT	17	10	58%	7	41%
RDD	7	6	86%	1	14 %
ECOWAS	15	9	60%	6	40%
POPULATION	6	6	95%	0	0%
TOTAL:	86	69	80%	17	19%

On a whole, the total number of activities planned by all directorates and units according to their 2024 AWP was **86** out of which **69** was carried out ,forming **80%** of activity completion rate for the year across directorates and units covered in this report. The Non Governmental Organizations directorate and Population unit both recorded a **95%** completing rate, closely followed by ,Public Investment Management directorate (**87%**) of its planned activities, PPR(**87%**),RDD(**87%**), DACO (**86%**), **ECOWAS (60%) and ICT (58%)** respectively.

Total number of outstanding activities by the end of the year 2024 was **17**.It is expected that directorates and units take those outstanding activities into consideration when preparing their AWP's for 2025 so they are rolled over to ensure completion.

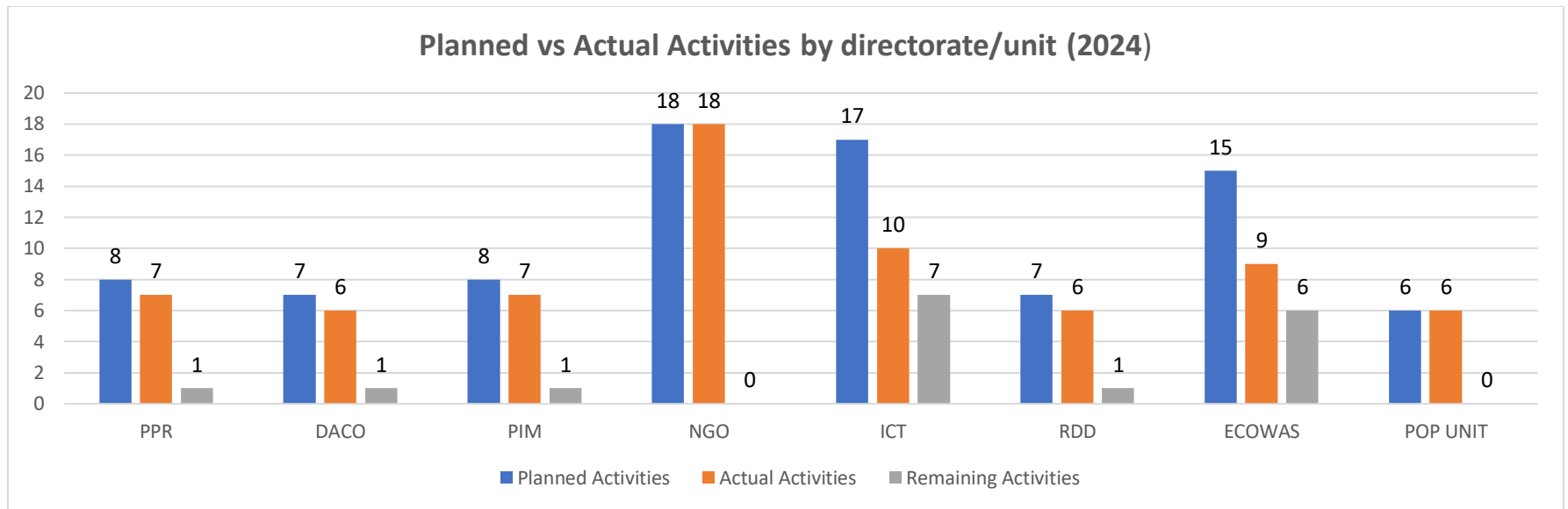
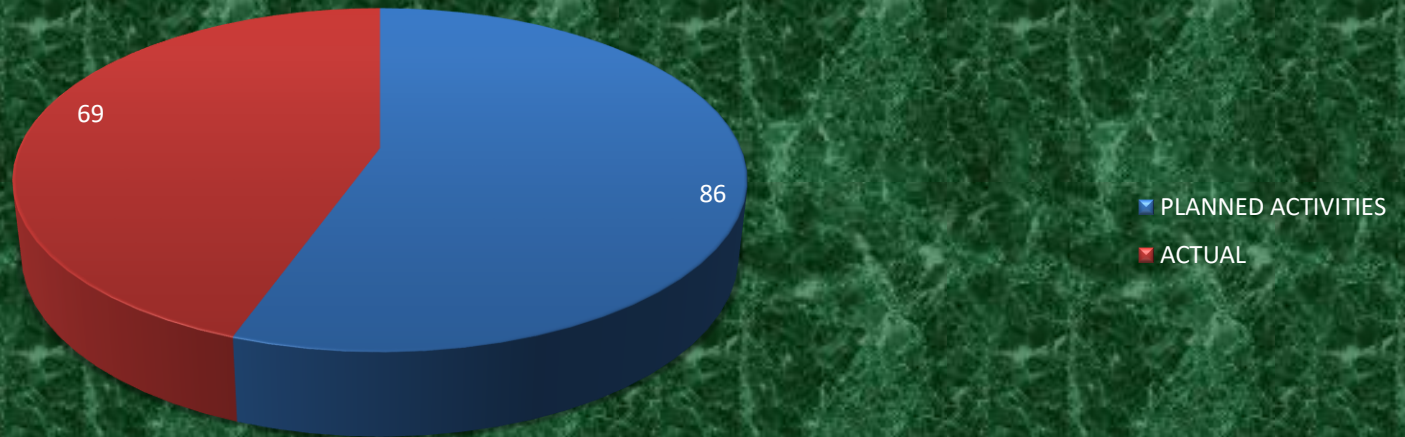


Figure 1 PLANNED ACTIVITIES VERSUS ACTUALS AS AT JUNE,2024.

OVERALL PLANNED VS. ACTUAL ACITIVITIES FOR MoPED IN 2024.



Given the chart above Eighty Six (86) activities were planned to be carried out by all directorates of the Ministry; but Sixty Nine(69) were effectively carried out. The reasons vary across directorates and units as to why the remaining Seventeen (17) activities were not carried out. The ministry however learned a few critical lessons that will help inform its internal planning and implementation processes.

LESSONS LEARNED

- ❖ Although data was collected from sectors with no cost, the MTNDP data collection, collation and analysis faced serious challenges with the unavailability of funds.

- ❖ The NGO online portal was quite instrumental in MoPED's improved service delivery.
- ❖ Joint engagements of NGO's and Local Councils by the Rural Development and NGO directorates was innovative in improving development coordination in the districts.
- ❖ Discussions around improving data management at the DEPAC will help improve data availability and reliability for the country.
- ❖ Annual work plans prepared by directorates and units were not harmonized in terms of structure. Most were also not prepared based on the ministry's Strategic Plan which already obsolete by end of 2023.
- ❖ Most directorate implemented more activities but that were not captured in their AWP 2024.
- ❖ Every activity claimed to be carried out **MUST** be accompanied by evidence for performance contract reporting.
- ❖ Hybrid implementation of programs proved to be cost and time saiving. E.g Using DDCC meetings for populiaring MTNDP 2024-2030.

UPDATE ON OTHER UNITS WITHIN THE MINISTRY

Blue Economy Secretariat

DATE	ACTIVITIES	PURPOSE
15 th May 2024	Inaugural Core Technical Committee Meeting	• The Purpose of this meeting was to finalized the Terms of Reference for the Core Technical committee • To update CTC members on planned activities on the Blue Economy annual work plan
28 June 2024	Second Core Technical Committee Meeting	• To Provide update on the implementation of Planned activities on the Annual work Plan. • To inform members on the availability of funding to conduct blue economy studies and Joint Monitoring .

31 st July to 2 nd August 2024	Conduct Joint Monitoring of Blue Economy related Projects and Interventions in Moyamba, Kambia, Bonthe District and Bonthe Island.	• To ensure full alignment to the BENAP and to confirm that these projects addressed the intended needs of the beneficiaries
End of August	The Official Launching of the Blue Economy Strategic Framework	• To increase the Popularization of the Blue Economy at National level

ECOWAS

Key Activities in 2024.

- 1) During the period under review, the ECOWAS National office Sierra Leone undertook series of visibility engagement with stakeholders in various communities Nation Wide in a form of sensitization about ECOWAS and the various projects and activities
- 2) monitored all ECOWAS Funded Projects in the Country. The National Office has been constantly monitoring the Implementation of Projects funded by ECOWAS In the Country especially the ongoing Construction work of the Logistic Depot, the flood victims support fund, and other funded projects.
- 3) coordinated and monitored ECOWAS Volunteers in Sierra Leone.
- 4) Launched the ECOWAS Cross Border Cooperation Platform
- 5) Validated the technical drawings and other documents for the construction of a Joint Border post Between Sierra Leone and Liberia

- 6) Hosted the Court of Justice annual seminal, The ECOWAS Parliament Annual Summit, The Launching of the ECOWAS Brown Card Scheme
- 7) Made regular payment of the ECOWAS Levy to the Commission Sierra Leone is one of the Countries that are not in arrears based on the last AFC Report
- 8) Conducted Training for staff of the National Office on coordination processes and procedures and understanding the various ECOWAS Protocols signed by Sierra Leone.
- 9) Successfully celebrated the ECOWAS Day .



Ecowas-Food Distribution To Flood Victims



ECOWAS- LOGISTICS DEPO-LUNGI



Rehabilitated Toilet In A Primary School



Visit By Minister Of Planning to Lungi.

CHALLENGES WITH ECOWAS UNIT ACTIVITIES IN 2024.

- ❖ Delay on the part of the Bank of Sierra Leone to externalize funds collected as levy to the ECOWAS Commission
- ❖ Lack of Mobility the National Office is without a Vehicle to facilitate coordination functions.
- ❖ Channel of communication most of the letters for coordination are directed to the Minister of Foreign Affairs instead of the Ministry in charge of ECOWAS affairs in Sierra Leone (The Minister of Planning and Economic Development).
- ❖ The national office is not informed about most of the activities undertaken by ECOWAS in the Country

REVENUE MOBILIZATION STRATEGY

- ❖ The National Office has developed a Community levy reconciliation committee to monitor resources collected as levy and to ensure that what is collected is what is externalized.
- ❖ Another challenge is that duty waver granted by Government are inclusive of the ECOWAS Levy

FINANCE UNIT

FINANCIAL STATUS

SUMMARY OF TOTAL REVENUE RECEIVED AND EXPENDITURE FOR THE PERIOD JANUARY TO JULY 2024					
DETAILS	GOSL BUDGET TRANSFER	EXTERNAL GRANTS			TOTAL
		UNDP	UNICEF	OTHERS	
	NLe	NLe	NLe	NLe	NLe
TOTAL REVENUE	10,100,720.00	3,469,100.00	3,348,215.00	1,244,543.00	18,162,578.00
TOTAL EXPENDITURE	5,100,720.00	1,480,809.00	1,385,458.00	1,244,543.00	9,211,530.00
SURPLUS	5,000,000.00	1,988,291.00	1,962,757.00	-	8,951,048.00
% Surplus	49%	57%	59%	0%	49%

POPULATION UNIT.

- ❖ **Developed the Demographic Dividend (DD) Profile and DD Monitoring Index for Sierra Leone.**
- ❖ **Hired the services of a local consultant to support the development of the DD Profile for Sierra Leone.**
- ❖ **Conducted field data collection for updating the draft developed DD Profile for Sierra Leone:** Between March 11th and March 21st, 2024; in 14 districts across four regions.
- ❖ **Held a technical Expert Review Meeting**
- ❖ From 12th to 17th August 2024, six experts from relevant population agencies and MoPED staff convened at De Wizard in Bo to review the draft DD Profile to proffer a report that provided an advice and guidance to the consultant's assignment.
- ❖ **Developed the Demographic Dividend (DD) Profile for Sierra Leone.**
- ❖ **Final Technical Expert Review Meeting held on the Demographic Dividend (DD) Profile for Sierra Leone :** a technical expert team was assigned to review the final document in preparation after a general stakeholder validation of the draft DD Profile for Sierra Leone. The technical expert team final review was done with the intent to do a thorough analysis, finalizing the document of the validation, showcasing a collaborative review process that is critical for accuracy.
- ❖ **Technical Meetings held for the national launch of the State of the World Population Report and Commemoration of World Population Day:**

- ❖ A meeting was held between the Ministry of Planning and Economic Development, in collaboration with UNFPA, on April 9th, 2024, at the UNFPA Country Representative's Office

- ❖ **The Commemoration of World Population Day – 11 July 2024:**
- ❖ The World Population Day was successfully marked on 11 July 2024, and the Minister of Planning and Economic Development made a joint video statement with the UNFPA Deputy Representative, the Statistician General of Stats SL, and one young person on the theme “Embracing the Power of Inclusive Data Towards a Resilient and Equitable Future for All”.

- ❖ **Supported 2(two) MOPED staff to attend the 57th Session of the Commission on Population and Development (CDP57)**
- ❖ In the lead up to the 57th session of the Commission on Population and Development in New York (29 April – 3 May 2024), two MOPED staff were nominated to represent Sierra Leone at the session.

- ❖ **Preparation of Sierra Leone's Fourth Voluntary National Review Report on Implementation of the Sustainable Development Goals (SDGs) and Participation at the 2024 UN High-Level Political Forum on the SDGs:**
- ❖ This activity was not included in the 2024 Annual Work Plan (AWP), however, the UNFPA Country Office committed to supporting the consultations and preparation of the Voluntary National Review (VNR) Report with a funding allocation of \$15,000.

- ❖ **One-Day Stakeholder Consultation on the 2024 Voluntary National Review Report on the Implementation Process in Sierra Leone:**

- ❖ On March 12, 2024, a days stakeholder consultation on Sierra Leone's 2024 Voluntary National Review (VNR) Report on Sustainable Development Goals (SDGs) was held at the Freetown City Hall, bringing together various stakeholders including government officials, civil society organizations (CSOs), and development partners.
- ❖ **Sensitization of Parliamentarians and Civil Society Groups to Inform the 2024 VNR Production for implementing the SDGs in Sierra Leone.**
- ❖ **One-Day Stakeholder Engagement on Disability and Vulnerabilities held at Family Kingdom, Freetown.**
- ❖ On May 22, 2024, the Ministry of Planning and Economic Development (MoPED) of Sierra Leone, in collaboration with other MDAs with funds from UNFPA, organized a one-day stakeholder engagement to validate the assessment of disability and vulnerabilities in Sierra Leone.
- ❖ **Conducted Joint Monitoring of UNFPA-Supported Projects Across 16 Districts ;September 8th-14th,2024.**



❖ **Held a briefing Meeting at UNFPA Country Office after the Joint Monitoring Visit**



❖ On 20th September 2024, an update meeting on the joint monitoring visits was held at the UNFPA conference room, chaired by the UNFPA Country Representative, Madam Nadia Rasheed, with the purpose of reviewing findings and discussing actionable insights from recent monitoring efforts to discuss findings from the field visits, highlighting successes, lessons learned, and areas requiring improvements. Feedback from this session is guiding actionable recommendations. Key points presented by Mr. Moi Swaray from UNFPA and Mr. Daniel Banya Braima from MoPED highlighted successes and ongoing challenges faced by UNFPA Implementing Partners (IPs).

❖ **ICPD Recommitment for Sierra Leone : Stakeholder Engagement Meeting**

- ❖ On October 17, 2024, MoPED, with funding support from UNFPA, held a Stakeholders Engagement Meeting with 62 participants to renew Sierra Leone's ICPD commitments



❖ **Challenges and Areas of Inefficiency:**

Inflation Impact

- a. Rising costs led to adjustments in procurement and operational plans, affecting programme delivery timelines.

Resource Availability for Monitoring

- a. Logistical challenges impacted the frequency and depth of field monitoring, potentially affecting programme oversight in remote areas.

❖ **Lessons Learned:**

- ❖ Early planning and stakeholder buy-in are critical for success.

❖ Strengthening partnerships improves efficiency and impact.

❖ **Recommendations.**

1. Increase budget allocation to population programs.
2. Strengthen inter-agency coordination mechanisms.
3. Enhance data collection and analytical capacities.
4. Expand public awareness campaigns on population issues.
5. Deepen partnership with UNFPA to leverage technical expertise.

PROCUREMENT

❖ The unit ensured at least 80% compliance with regulatory procedures as prescribed in the Procurement Act.

❖ Provided guidance to departments and units carrying out activities to follow procedures effectively.

Below are highlights of a few Activities processed by the unit.

BUSNESS NAME	PROCUREMENT NO	METHOD	SUBJECT	AMOUNT
INKEE MEDIA	076	RFQ	PRINTING SERVICES	64,449
AFRICA SPOT,BAR AND RESTUARANT	025	RFQ	CATERING SERVICES	6,440
YEAMILY CATERING AND GENERAL SERVICES	041	RFQ	CATERING	31,000
LANZAY SERVICES	043	RFQ	PRINTING SERVICES	29,000
WILLIAM	001	CONSULTANCY	RECRUITMENT OF	475

N.SHOWERS		SERVICES	CONSULTANT	
SOCCER ENTERPRISES	046	RFQ	PLAGUE	67,500
BERNICE TRAVEL AGENCY	079	RFQ	AIR TICKETS	67,000

INTERNAL AUDIT UNIT

- Established appropriate measures to guide the Internal Audit Unit (IAU)
- Developed a risk-based plan to determine the priorities of the audit activities, consistent with the Ministries Departments and Agencies (MDA) goals.
- Ensured that professional internal auditing standards and practices are followed
- Ensured that a strategic plan is developed and implemented through annual audit plans for the Unit.
- Ensure to submit the operational plan and the annual audit plan to the Internal Audit Directorate MoF by January of the preceding financial year.
- Ensured financial and human resources are appropriate, sufficient and allocated for the effective implementation of the annual audit plans.
- Ensured that audit planning, fieldwork, reporting and follow-up are performed in accordance with the standards and include audits that address financial statements and review of the internal control environment.
- Adopted and maintain the IAU Quality Assurance and Improvement Programme for internal and external reviews.
- Determined the extent of coordination of audit effort with external auditors to avoid duplication. Audit plans should be shared, working papers reviewed by both parties, and periodic meetings held.

- Communicated plan of audit engagements and resource requirements for the IAU including impact of resource limitations (where applicable) to the Head of the MDA and Audit Committee (AC).
- Reviewed working papers to ensure the timely and efficient completion of internal audit engagements
- Prepared and sent Quarterly Reports to the Director Internal Audit Department of MoF with copies to Management and AC.
- Prepared IAU annual report and submit to the IAD, Head of the MDA and AC.
- Prepared quarterly routine activities report.
- Investigated variances between expectations, plans and achievements – both operational & financial, explain the reasons and suggest adequate corrective measures to be taken.
- Performed and periodically update a risk profile (consistent with applicable international standards issued by the Small & Medium Practices Committee of the International Auditing & Assurance Standards Board (IAASB)) of the strategies and activities of ministry and design a work programme to monitor and advise the ministry on the impact of identified risks.
- Put forward proposals which will enable a more efficient distribution of duties and responsibilities with a view to attaining objectives by maximising use of means and time;
- Reported any existing inadequacies in procedures currently in use and suggest ways of improving these procedures.
- Reviewed the appropriateness of the performance, information systems, economy, control, efficiency and productivity, value for money and impact of the services being delivered internally by directorates and externally
- Prepared a report (at least quarterly) on financial and management control;

HR

PUBLIC RELATIONS

- ❖ Production and publication of at least 1000 simplified brochures on the MTNDP;facilitated the production of 2024 Calender and other visibility materials .
- ❖ Enhanced compliance with the Right to Access Information Act.
- ❖ Established information sharing linkages with I EC officers within the 22 Local Councils to monitor progress on the institutionalization process of the DDCC.
- ❖ Increased the ministry visibility through TV and Radio discussion programmes.
- ❖ Sustained a well followed social media handle platforms,where latest news were published.
- ❖ Sustained and orientated a formidable media team reporting on economic development issues
- ❖ Contributed to the ministry's News Bulletin.
- ❖ Provided communication support to all departments
- ❖ Provided media coverage and reported on activities of the minister
- ❖ Facilitated the production of Jingles, documentaries on key activities such as the VNR and BLUE ECONOMY
- ❖ Provided media coverage on the preparation and popularization of the MTNDP 2024-2030.

SWOT ANALYSIS OF MOPED

SWOT ANALYSIS OF MoPED

STRENGTHS

- strong political will.
- Availability of Skilled personnel
- Commitment and competence of the current leadership
- Strong relationships with development partners.
- MTNDP is the national development policy document.

-WEAKNESSES

- absence of Legal mandate for MoPED.
- Low level of logistical support, putting constraints on timelines of operational activities.
- Untimely support from donors.
- Inactive WEBSITE
- Poor internet connectivity.
- Inadequate official vehicles for field work.
- Absence of a strategic plan for the ministry.
- absence of a centralized data management tool.
- DASHBOARD to track MTNDP not available.

OPPORTUNITIES

- World Banks A/C Governance Project.
- Strong political will and support
- Wide-ranging cooperation from other public sector actors, i.e. MDA's, Local Councils.
- Development partners, such as the UNDP, UNFPA, UNICEF the World Bank, have also demonstrated a commitment to provide technical and financial assistance.

THREATS

- Absence of a strong legal status to remain demerged from Ministry of Finance.
- Some institutions undertaking development planning without recourse to MoPED. e.g., Rural –Urban Resilience Project (RUSILP), FCC etc. Thereby gradually eroding a key mandate of the ministry.
- Late disbursement of funds.
- unavailability of current data in MDA's.

The SWOT analysis above shows the position of MoPED which can be used as a tool to consolidate its internal and external potentials and to develop strategies that will overcome the challenges.

SITUATIONAL ANALYSIS

Situation/Context Analysis - (RISK FACTORS)

Risk Factor	Priority <u>H</u>igh, <u>M</u>edium, <u>L</u>ow	Responsibility & Recommended Action
Absence Of A Dashboard For Mtndp Monitoring	HIGH	Ministry to source funds to design a dashboard and make it functional.
Unpopularized MTNDP across the country	Medium	PPR –source funding for popularization of MTNDP.

Absence of an M&E cadre for MDA's.	Medium	<i>M&E –Work with NAMEA,HRMO,PSC and CABSEC to approve cadre.</i>
MoPED's activities are hinged on those of others (MDA's & LC's).	Low	<i>DevSec- Regular follow-up on ensuring all are committed.</i>
Late granting of a “NO OBJECTION” by World Bank for DDCC meetings.	HIGH	<i>RDD-Innovative strategies to ensure quick approvals.</i>
Low level of funding from Development partners.	High	<i>Ministers,directors-get more engaged in sourcing funds.</i>
Role conflict with NAMED in monitoring and Evaluating the MTNDP.	Low	<i>M&E –Engage NAMEA to clarify roles in monitoring the MTNDP.</i>
Absence of updated and reliable data from MDA's	High	<i>Minister, DevSec and ALL directors-Advise all MDA's to be sending regular(quarterly) updates on especially the implementation of the MTNDP to MoPED.</i>
MDA assigned Admin officers as focal persons but that are prone to rotation.	Low	<i>MoPED to advise MDA's to either have professionals as focal persons or ensure proper handing over processes .</i>

PROGRESS ON KEY PROJECTS IMPLEMENTED BY VARIOUS DIRECTORATES

Planning, Policy and Research

❖ Accountable Governance Project

COMPONENT: Component 1.1: Systems and skills for local service delivery/Better PFM systems at the central and local levels

OVERALL OBJECTIVE: The project is meant to strengthen the government's institutional systems and capacity for accountability and management of resources to more effectively deliver basic services responsive to community needs, across all districts

ACTIVITY/REF	STATUS	REMARK
DPPR.1.1.1: Conduct assessment of the status of existing development plans of lcs and develop a comprehensive template for review of LC's development plans	Achieved	Assessment report produced including a draft planning template
DPPR1.1.2: Provision of logistical support to Secretariat at MoPED to Coordinate and Monitor Operations of the District Planning Committees	Awaiting a no objection from the Bank	Concept note submitted but no objection from the Bank has been granted
DPPR.1.1.3: Validation of Draft Local Council Development Planning Template	Achieved	Draft planning template validated
DPPR.1.1.4: Rollout the newly developed Local Council Development Planning Template to stakeholder of the District Development Planning Committees in 22 Local Councils	Achieved	Template now available to guide all district/city council development planning
DPPR.1.1.5: Develop/Review district development plans of the 6LCs (Kailahun,	Awaiting outcome of	Validation of bids in

Koinadugu, Port Loko, Bonthe, Pujehun, and Kambia District) and produce 2025 annual development plan in line with the new framework for development planning	evaluation to hire firm to commence implementation	progress to hire a consulting firm for the review work
--	--	--

WHAT WORKED IN IMPLEMENTATION ?

The following worked well :

1. An assessment report produced feeding into the development of a district development planning template
2. Co-operation from LC staff and other stakeholders .
3. Commitment of MoPED's leadership to the achieving the projects objectives.
4. Experience of the PC in Local governance issues.
5. Ownership of the process of developing the template/guidelines for the LC's Development Planning by LC staff.
6. Willingness of LC's to have a harmonized development planning template.

CHALLENGES WITH PROJECT

- ❖ Too much delay in granting a “**No-objection**” to commence work or to proceed from one stage of the task to another. Hence the snail pace of implementation of activities.(We now only have three(3) months to do six council plans that should have been done in five(5) or six(6) months.
- ❖ Series of reviews done on budgets, concept notes, and TORs. More than six reviews have been done to date on activities PPRD is implementing, causing the identification of the most recent actual budget to be a challenge.

- ❖ Unavailability of office equipment such as: computers and photocopiers to support the smooth operation of the secretariat at the MoPED. Most of the computers and photocopiers have become obsolete to enhance staff effectiveness and efficiency

RECOMMENDATIONS

The following are recommended:

- ❖ The Bank should have timelines to give No objections for activities
- ❖ Bank to granted a “**No Objection**” to procure equipment for six City Councils and the PPRD Secretariat in MoPED planned for the project; a request has long been submitted.

RURAL DEVELOPMENT DIVISION

ACTIVITY/REF	STATUS	REMARK
1. Conduct of DDCCs Bi-monthly meetings in all Fifteen (15) Districts.	1 Bi-Monthly meeting conducted.	
2. Strengthen sector coordination committees at district level.	In progress	

3. Follow up on the implementation of action points developed at DDCC meetings.	In progress	
4. Peer review and experience sharing on DDCC	Not yet	
5. Logistics and operational support to DDCC national and district secretariat.	Awaiting NO Objection.	

CHALLENGES

- ❖ Poor coordination between IU and PMU
- ❖ Delay in receiving “NO OBJECTION” from the Bank.
- ❖ Mobility constraint for technical team.

PUBLIC INVESTMENT MANAGEMENT

ACTIVITY/REF	STATUS	REMARK
1. Undertake data collection of all development projects from all funding windows (GoSL, donors, NGOs etc) including completed projects across each council that will inform the Public Investment Program (PIP).	Complete	

2. Preparation of the Public Investment Programme (PIP) and Publication of Project Compendium for Central and Local Councils	Complete	
3. Consultancy Service to review, analyse and simplification Project Compendium for central Government and Local Councils	In progress.	
4. Consultancy Service to Develop a Specialized Costing Template and Deployment Guidelines.	Evaluation process ongoing.	

SUMMARY OF KEY TAKE-AWAYS ON THE MTNDP(2024-2030) .

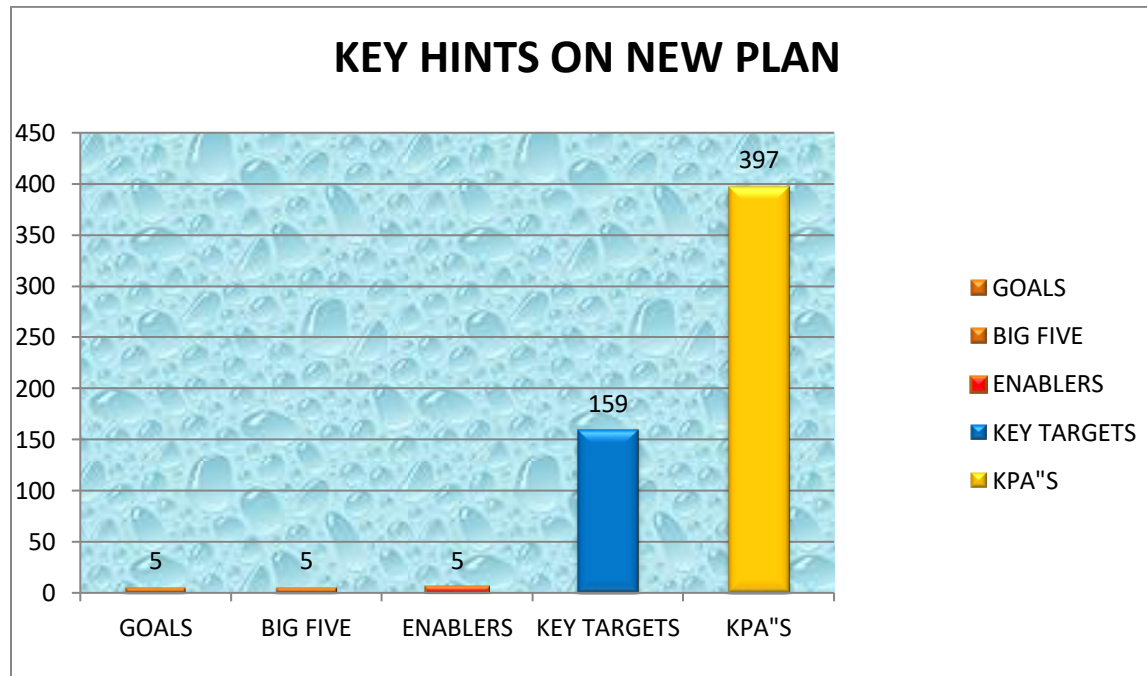
GOALS: 5

GAME CHANGERS: 5

ENABLERS: 5

KEY TARGETS: 159

KPA'S : 397



GAME CHANGERS	NUMBER OF TARGETS	NUMBER OF KPA'S
5.1	11	26
5.2	35	96
5.3	19	48
5.4	10	34
5.5	18	20
TOTAL:	93	224

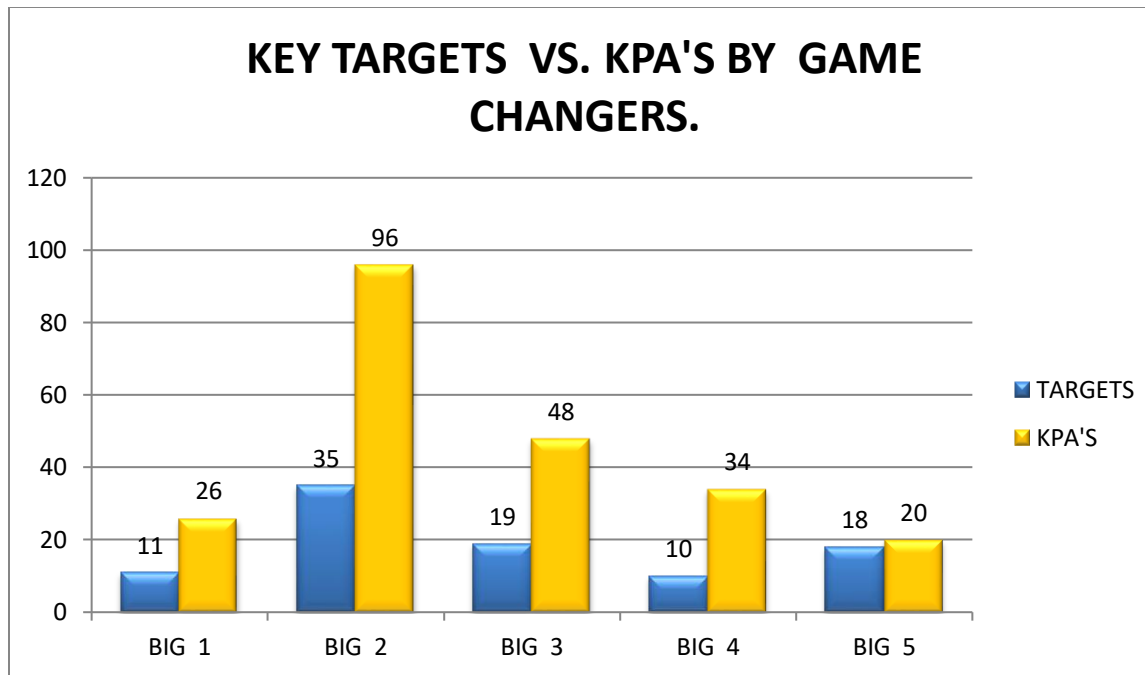
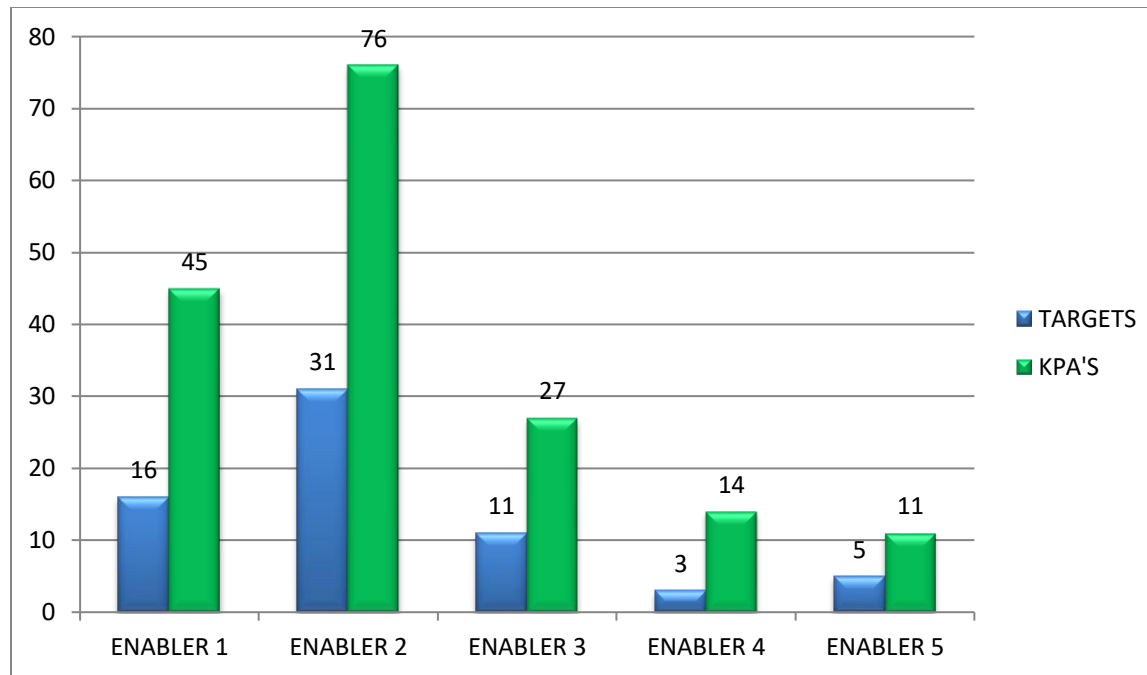


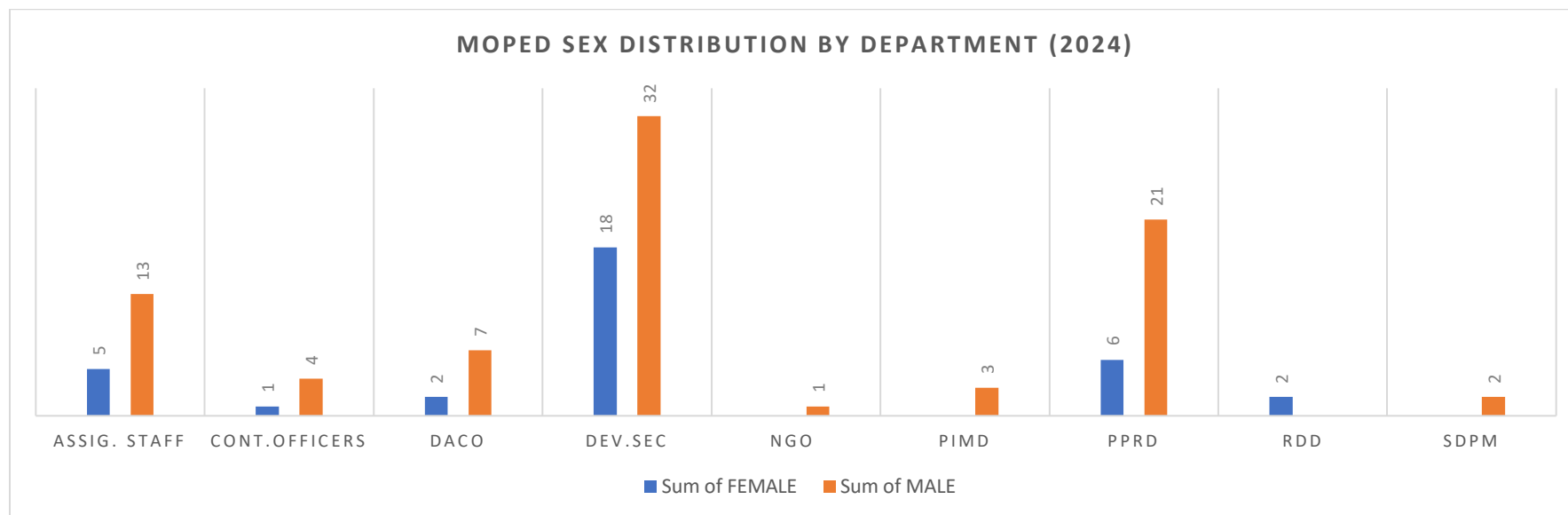
Figure 2: TARGETS VS. KPA'S FOR ENABLERS



GENDER ANALYSIS OF MoPED (2024)

The sum of the ratio of male to female staff representation in the ministry continues to tilt overwhelmingly in favour of the male gender. This holds true across all departments or division, except for Rural Development Division. Male representation more than double the female staff representation in almost all department of the Ministry. See the graph A below;

GRAPH A:



MoPED'S GENDER ANALYSIS AT A GLANCE

The data shows that there are more than twice as many male staff compared to female staff in the Ministry of Planning and Economic Development. The male staff account for 83 members (71%), while female staff account for 34 members (29%). The total number of staff as at June 2024, is 117. With the sum of 18 staff been assigned staff (Principal Accountant, ICT Manager, Senior Economist, Senior Internal Auditor, Human Resources Officer, Account Officer, Budget Officer, Store and Inventory Officer, ICT Technician Level 11), 5 contract staff (Higher Executive Officer, Records Assistant Level 1, Office Assistant Level 1,

Driver), 29 planning staff (Director Level, Senior Planners, Planning Officers), 9 DACO staff including 7 Aid Management Officers, 1 director NGO, 3 PIM staff all director level, 1 stenographer and 1 deputy director RDD, 2 Service Delivery and Performance Management Staff, Office of the Development Secretary accounts for 50 staff (Development Secretary, Deputy Development Secretary, Deputy Secretary, Assistant Secretary, Higher Executive Officers, Executive Officers, Stenographers, Senior Drivers and Office Assistant), and finally NGO has one staff (director).

GRAPH B:

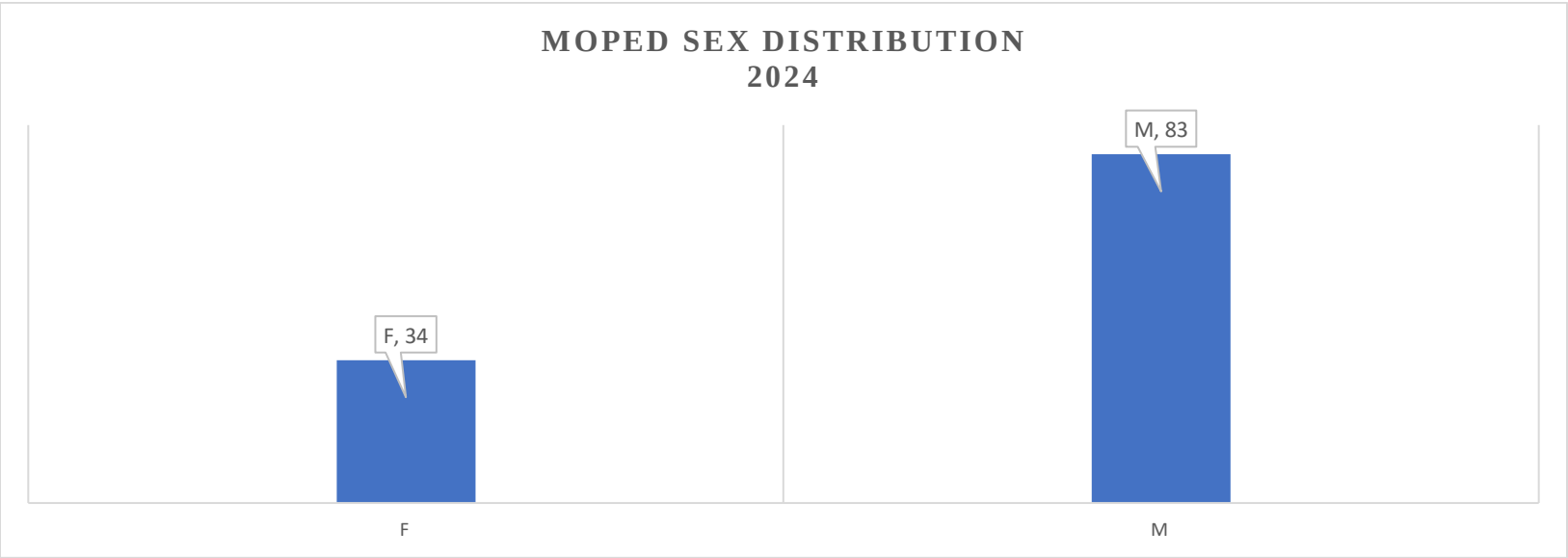


TABLE 1.

DEPARTMENT	SUM OF FEMALE	SUM OF MALE	TOTAL
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Assig. Staff	5	13	18
Contract Officers	1	4	5
DACO	2	7	9
Dev.Sec	18	32	50
NGO	0	1	1
PIMD	0	3	3
PPRD	6	21	27
RDD	2	0	2
SDPM	0	2	2
TOTAL	34	83	117
PERCENTAGE	29.060	70.940	100

TOTAL NUMBER OF MOPED STAFF: 117 (Source: Human Resource Unit-MoPED)

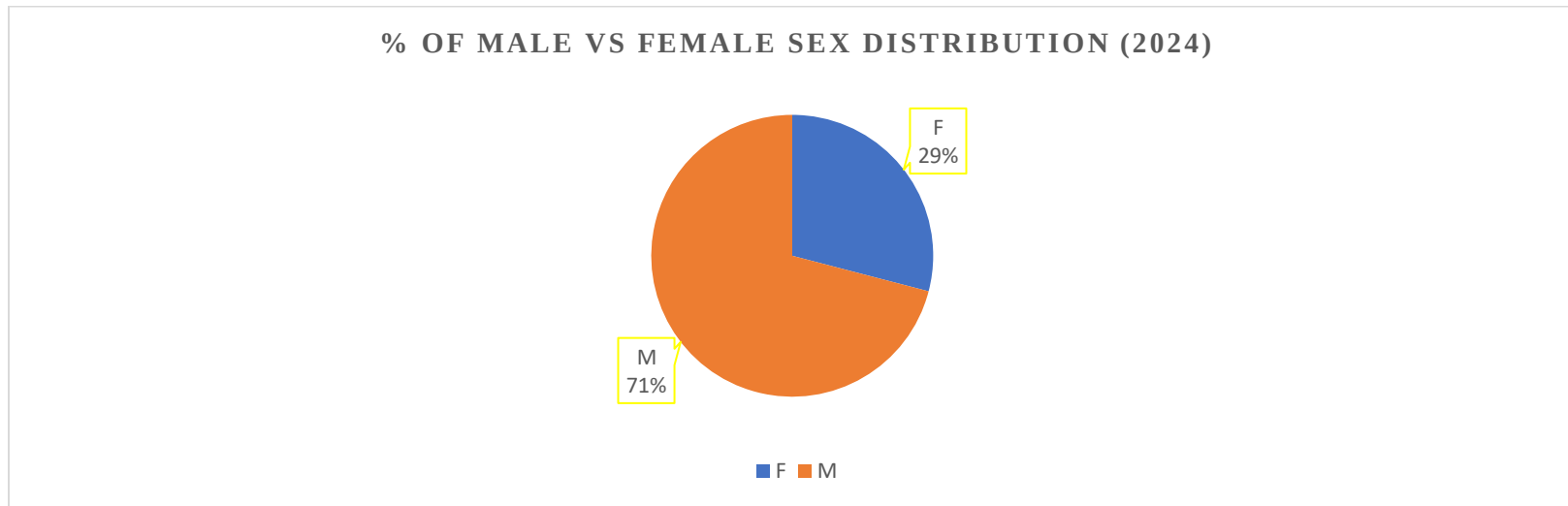
NUMBER OF MALES: 83(70.940%)

NUMBER OF FEMALES: 34(29.060%)

SEX GAP: 49

GRAPH C:

From graph A below, out of the one hundred and eighteen (117) staff in MoPED, 83 are MALES, forming 71% of the population, whilst 34 are females, accounting for 29%. Thus falling below the 30% mark prescribed by the new Act. As also shown as shown by the bar graph below.



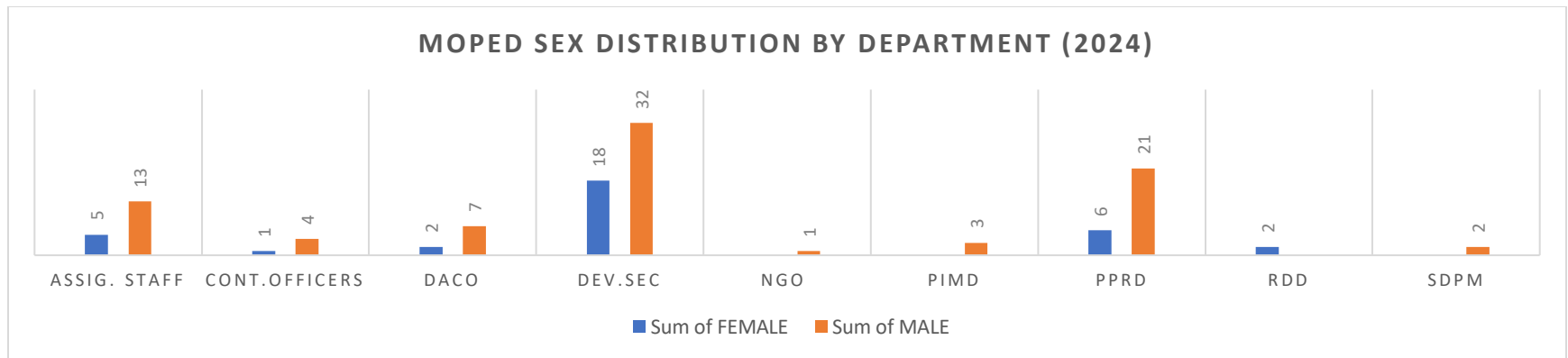


GRAPH D: NUMBER OF MALES VS. FEMALES BY DIRECTORATE.

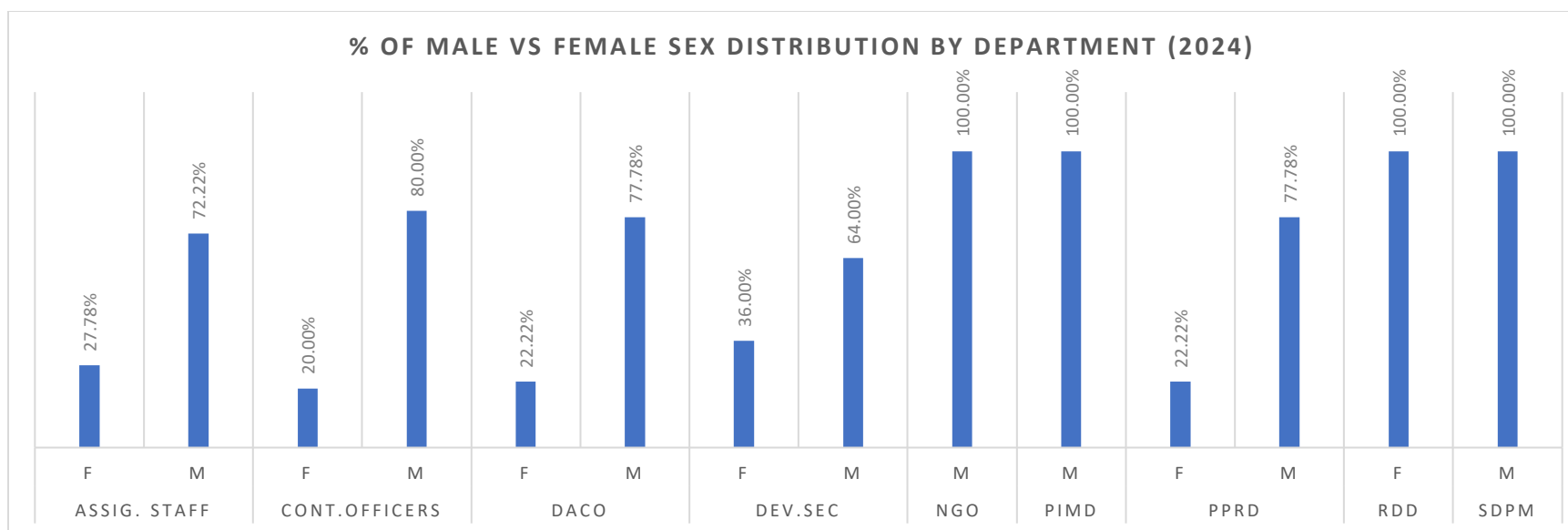
For the purpose of this research, the ministry is categorized into nine divisions, namely; 1) Planning, Policy and Research(PPR), 2) Development Aid Coordination(DACO), 3) Public Investment Management(PIM), 4) Non-Governmental Organizations(NGO) division, 5) Office of the Development Secretary(ADMIN), 6).Rural Development , 7) Service Delivery, 8) Staff Assigned by others MDA's to MoPED, and 9) Contract staff.

The office of the Development Secretary has the lion's share of staff with a total of 50, of which 32 are males, and 18 females. The PPR directorate closely follows with a total of 27 staff of which 21 are males, and 6 females.

It should be noted that the divisions with very lean number of staff formally recruited for them include the **NGO** and **Service delivery** as they account for 1 and 2 staff, respectively. Any other staff operating within those divisions were assigned to them by other directorates such as the PPR. See details for all other directorates shown on graph below:



GRAPH E:

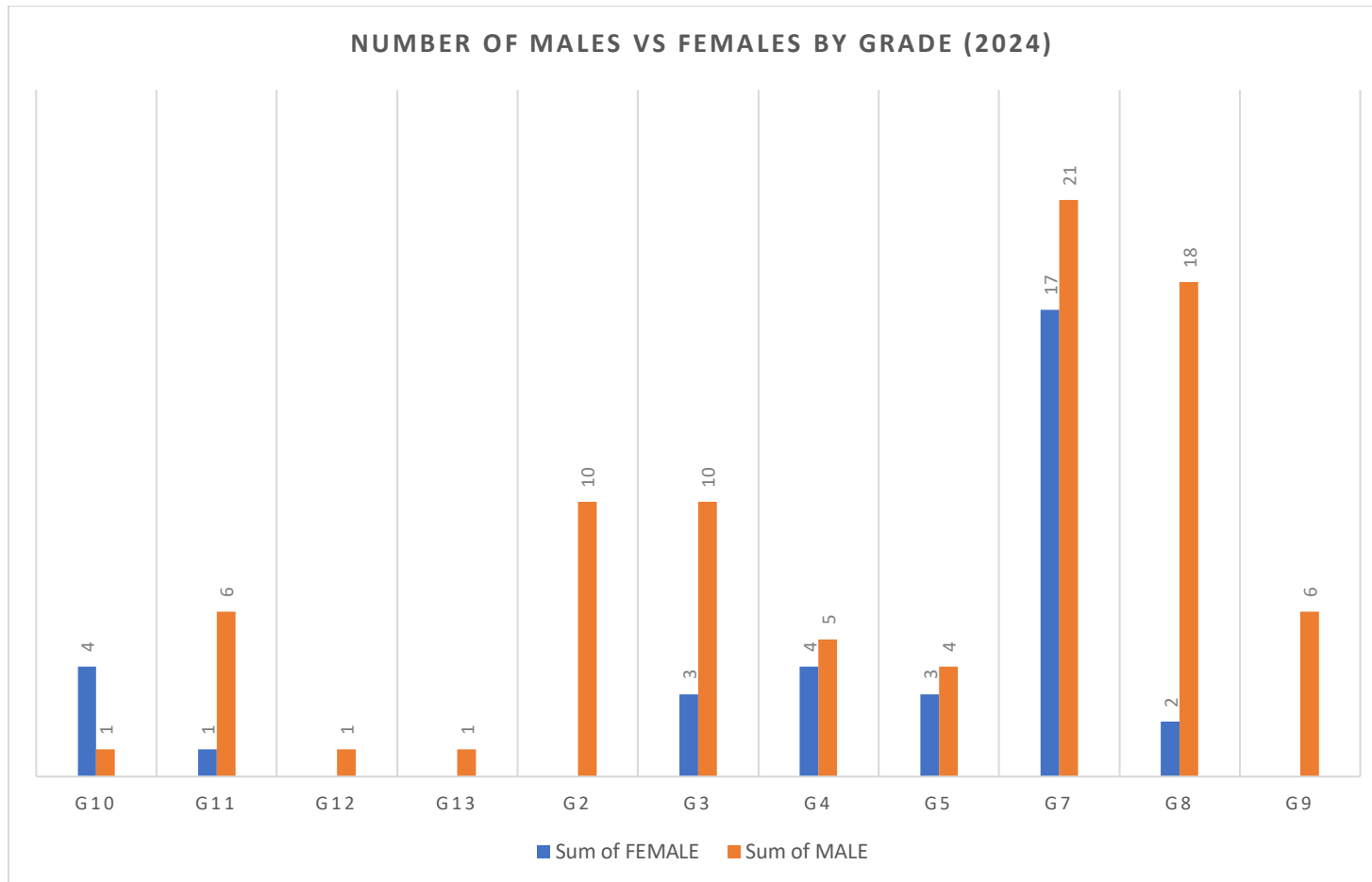


The above graph shows % of males as against females in the various divisions considered in this research work. Out of the nine (9) divisions, the Rural Development division has the highest % of females. i.e. 100%, followed by Development Secretary Office with 36%, Assigned staff 27.78%, PPR and DACO 22%, Contract staff 20% respectively.

Three out of the nine (9) directorates have no female staff formally employed for them: PIM, NGO, and Service Delivery.

GRAPH F: The graph below shows that the aim of a World Banks Project implemented between 2008 to 2014 with one of it's focus to fill what was then called "the Missing Middle" has been fulfilled especially at MoPED. It could be seen that grades 7 and

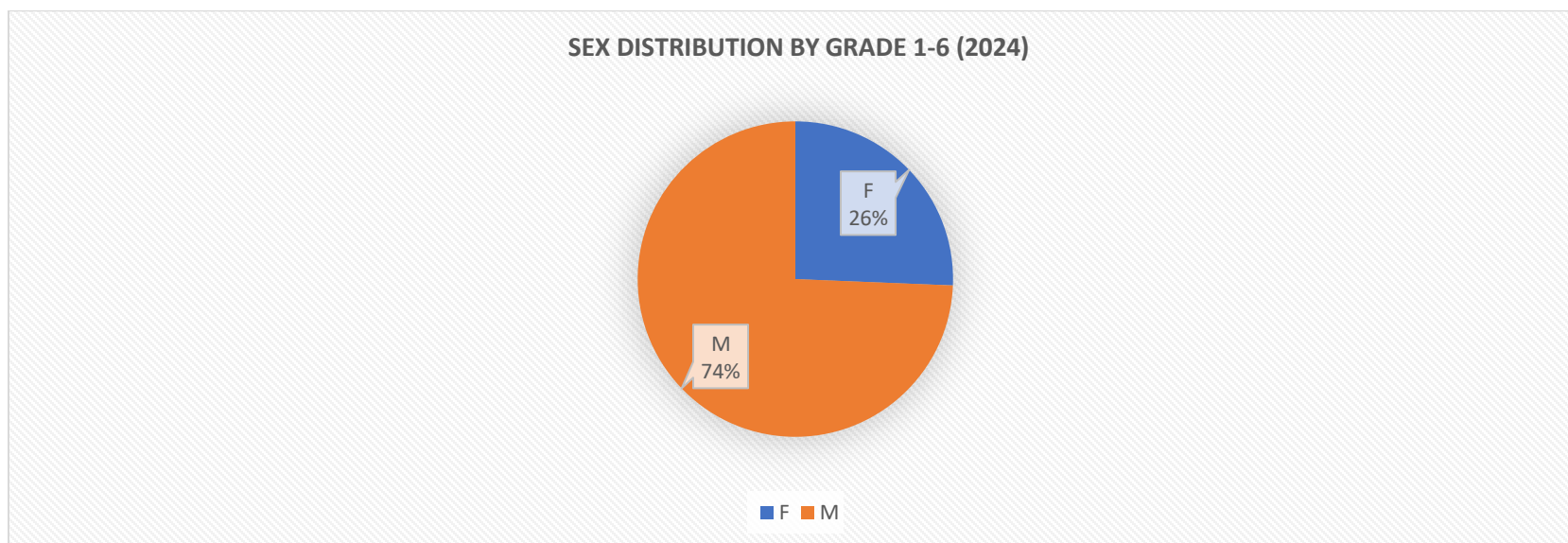
8 which falls within have the highest number of staff and also with an encouraging number of female staff when compared to other grade levels



GRAPH G: The graph above portrays male against female staff in the bottom level grades in the Civil Service, **grades 1-6**. These grades consist of cleaners, messengers, drivers, secretaries etc. Even though females have a percentage that falls within

the proposed one in the recent Act, yet it could be vividly be seen that the males still dominate by having **72%** compared to **26%** for females.

NUMBER OF MALES VS. FEMALES IN GRADES 1-6



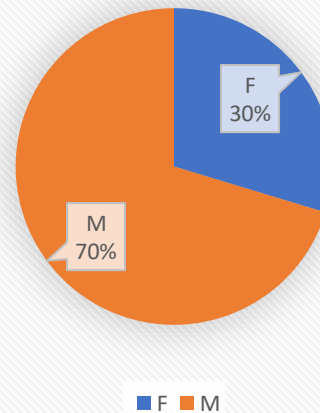
GRAPH H: This grade range is usually referred to as the “CRITICAL MIDDLE” ⁸level of staff in the Civil service. Weakness of the staff at this level in terms of capacity (quantity and quality) will gravely impact the top and bottom of the service.

At this level, whilst females form 30% of the total staff population at Moped, their male counterparts comprise 70%. At this level again accounting for double times the number of females.

NUMBER OF MALES AND FEMALES IN GRADES 7-9

⁸ World Bank Pay and Performance Project Appraisal document.

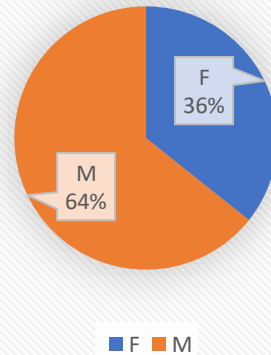
SEX DISTRIBUTION BY GRADE 7-9 (2024)



GRAPH I: The graph below represents number of female staff as against their male counterparts at the top level or decision-making level in the ministry. Whilst the females have only **36%** representation, the male folks account for **64%**.

NUMBER OF MALES VS FEMALES IN GRADES 10 AND ABOVE.

SEX DISTRIBUTION GRADE 10 AND ABOVE (2024)



KEY FINDINGS REGARDING GENDER.

The short insight into the ministry's gender status through the above analysis, the following findings were brought to the fore:

- ❖ That the ministry is slightly below (**29%**) the given provision in the current Gender Act of 2022; which recommends at least **30%** female representation of staff.
- ❖ There is the will on the side of the Ministry's leadership for effective female participation at all levels in the ministry. I.e. gender discrimination is not evident
- ❖ Female representation is even above the threshold recommended by the Act at the bottom level, but dwindles for higher grades.
- ❖ The top level; which is the decision-making level, accounts for the lowest level (**34%**) female representation compared to **64%** for males.

- ❖ There are some divisions with no female staff representatives formally recruited for them. e.g. NGO and Service delivery.
- ❖ There are more females in the administrative wing than the technical sections of the ministry.
- ❖ An appreciable number of female staff (**30%**) are in the critical middle of the Ministry.

CHALLENGES WITH GENDER RELATED ISSUES.

A glance at MoPED's gender status mirrors a positive signal that women are not been left out in contributing to the deliverables of the ministry. There are however a few but limiting factors militating against the Ministry as an institution to immediately change the narrative to reflect the exact dictates of the new Gender Act of 2022. They include but not limited to the following:

Section 152(1) of the Constitution of Sierra Leone, Act No.6 of 1991 provides that “***...the power to appoint persons to hold or act in offices in the Public Service (including power to make appointments on promotion and to confirm appointments) and to dismiss and to exercise disciplinary control over persons holding or acting in such offices shall vest in the Public Service Commission***”.⁹

The foregoing Constitutional provision makes it impossible for the leadership of the ministry to take an immediate action to increase female representation across the various grades and cadres in the ministry; as that falls within the purview of the Public Service Commission, alongside the Human Resource Management Office who has been mandated by the Public Service Commission to carry out recruitments for grades 1-5.

⁹ The Constitution of Sierra Leone, 1991, Act No.6 of 1991.

In addition to the recruitment power that is outside MoPED's mandate, transfer of administrative staff also is outside the remit of the ministry's leadership hence challenged to review female representation upwards.

Furthermore, the leadership of the ministry can only recommend for promotions but cannot directly promote staff as that again falls within the Public Service Commission's mandate.

RECOMMENDATIONS.

- ❖ Given the foregoing, the ministry's leadership's attention should be drawn to Part III and IV of the said Act amongst others; as they entail critical issues to be implemented; including establishing a gender unit for the Ministry.
- ❖ MoPED's leadership can recommend more female recruitment for the ministry and also postings from other MDA's to MoPED.
- ❖ Capacity building for female staff can also be rewarding to help them have more female representations at the top or decision-making level of the ministry.
- ❖ Gender planning which is the process of integrating women development planning on equal terms with men by meeting women's needs arising from gender relationship should be given more attention.
- ❖ Consequent upon the approval of the Ministry's leadership, carrying out a holistic human resource audit will be more revealing in terms of scope, content and context.

NEXT STEPS ON MONITORING AND EVALUATION ACTIVITIES.

- ❖ Review MoPED's strategic plan in a bid to update.
- ❖ Submit draft of M&E plan for MOPED to the leadership for a review and approval
- ❖ Submit draft M&E policy for MoPED to the leadership for a review and approval.
- ❖ Develop tools together with PPR to source updates on the implementation of MTNDP from MDA's.
- ❖ Meet with NAMEA to engage on role clarity in monitoring the MTNDP.
- ❖ Conduct internal training on Basic M&E for directorates focal persons.
- ❖ Do a staff gap analysis for MoPED.
- ❖ Complete status update on MTNDP implementation in 2024.
- ❖ Source funds for the construction of a DASHBOARD specifically tailored to track progress on MTNDP
- ❖ Design a draft of an AWP template for the use of directorates;in view of standardizing the process.
- ❖ Hold meetings with all directorates to introduce M&E and how we collaborate in plan implementation, monitoring and evaluation.

CONCLUSION.

This very end of year Monitoring and Evaluation report for the Ministry is skewed internally. i.e MoPED's programmes and projects as informed by the Annual Work Plans submitted by all directorates and or units in the ministry. The report spans

across the ministry's mandates, mirroring progress as provided by representatives of the directorates and units. On a whole, the progress for the period under review is impressive with all directorates performance been over 50% . Various reasons were proffered as obstacles to underperformances where applicable. Eighty One (81) activities were planned to be carried out by all directorates of the Ministry; but Fifty Three (53) were effectively carried out. The reasons vary across directorates and units as to why the remaining Twenty Eight (28) activities were not carried out. The ministry however learned a few critical lessons that will help inform its internal planning and implementation processes.

The intent and content of the gender lens used in the report, will help the ministry's leadership to reflect on where we are, and to further get us hit the ground running for the effective implementation of the Gender Act , 2022. The leadership should therefore start thinking about a gendered internal structure and practices that will produce results-based outcomes.

The intent going forward is to have in view updates of the MTNDP from MDA'S,STDG'S as the case maybe; even development at the Local Council Level. Whilst trying to find its feet, the Unit (M&E) is making do with what is available; in the absence of a functional strategic plan and a finalized MTNDP results framework.

Lastly, the M&E directorate/unit whilst the directorate geared up to provide regular, reliable and timely update on the ministry's core mandates, its good to not that even though the directorate has its core and specific functions, yet it's like the Ministry of Planning and Economic Development amongst other MDA's; the operations of the directorate is largely hinged on that of all others .It is therefore a clarion call on all that we work as a team to help improve the systems and processes and eventually improve overall performance of the ministry.

ANNEX

HIGHLIGHTS OF KEY ACTIVITIES CARRIED OUT BY THE MINISTRY IN 2024.

NO	ACTIVITY	DATE
1	DDCC Secretariat Holds Final 2024 Meeting	December 11, 2024
2	Minister of Planning and Economic Development Receives Prestigious Award at RAIC 10th Anniversary Celebration	22nd November 2024
3	MoPED Leads Validation of the 2023/2024 Child Poverty Draft Report for Sierra Leone.	November 21, 2024
4	Validates Draft National Human Capital Development Strategy...	November 19, 2024
5	MoPED Leads Preliminary Assessment of Feed Salone Ecological Zones. Kambia District,	18th November 2024
6	ECOWAS National Office Engages Wai Community in Pujehun District on Cross-Border Project Implementation Pujehun District, Sierra Leone –	October 31, 2024
7	MoPED and Key MDAs Hold Consultation with German Delegation on Economic Empowerment Initiatives Freetown,	October 31, 2024

8	Minister Kenyeh Barlay Launches First-Ever Blue Economy Strategy to Transform Marine and Freshwater Resources into Engines for Sustainable Growth in Sierra Leone	, November 1, 2024
9	MoPED Drives Local Ownership of MTNDP 2024-2030 Kambia District,	30th October 2024
10	Minister of Planning and Economic Development (MOPED), Madam Kenyeh Ballay, took a tour of two districts, Bonthe and Bo District, to popularize the Medium-Term National Development Plan for 2024 to 30	28 th October, 2024.
11	MoPED Hosts New EU Ambassador for Productive Talks on Development and Collaboration	29 th October, 2024.
12	Deputy MoPED Minister Leads Decentralization and Popularization of MTNDP 2024-2030 in PortLoko District PortLoko District Council, October 28, 2024	
13	The Ministry Of Planning And Economic Development Continues Popularization Of The Medium Term National Development Plan in Bonthe District.	26 th October, 2024.
14	Director of NGO Affairs, Eric Massally, Inspects Don Bosco Fambul and Emergency Surgical and Paediatric Centre Freetown,	24th October 2024.
15	The Ministry of Social Welfare and the Ministry of Planning and Economic Development Sign Service Level Agreement to Coordinate NGOs Working in the Social Welfare Sector in Sierra Leone. MOSW New England Ville.	16th-10-2024
16	Sierra Leone's Minister Kenyeh Barlay Witnesses Signing of MoU Between g7+ and Institute for Economics and Peace in Lisbon	17 October 2024

	Lisbon, Portugal –	
17	MoPED Consults MDAs on the 2024 ICPD Recommitment	17 th October,2024
18	MoPED Signs Fiduciary Agreements with Ministries of Fisheries, Energy, and Communications for the Development of Bankable Projects through the Project Preparation Facility Funds	14 th October,2024.
19	Blue Economy Secretariat Launches Draft Communication Strategy to Promote the Blue Economy Strategic Framework and National Action Plan	10 th October,2024.
20	MoPED Collaborates with SLANGO to Honor Over 40 NGOs.	11th October 2024
21	MoPED Engages Key MDAs to Accelerate the Implementation of the Feed Salone Programme	8 October 2024
22	MoPED Consults MDAs on Draft Revised National Public Investment Management Policy.	1st October 2024
23	Sierra Leone's Planning Minister Participates in 2024 UN Private Sector Forum, Advocates for SDG Acceleration	23 rd Sept. 2024
24	MoPED and GOAL Sierra Leone Engage Stakeholders and Coastal Communities on Blue Economy	20 th September , 2024
25	MoPED and UNFPA Conduct Joint Monitoring of Key Population Programs Across Sierra Leone	9th September, 2024:
26	Minister Barlay and MPs Engage Stakeholders at ECOWAS Logistics Depot in Lungi, Discuss Expansion	August 25, 2024
27	Sierra Leone Advances SDGs for Children, as Government and UNICEF Review Progress	August 28, 2024
28	Singimi Hydroelectric Waterfall assessment in Moyamba	August 24, 2024
29	ECOWAS National Office Capacity Building Training	14th August 2024
30	Launch 2023/2024 Situational Analysis Report on Children, Adolescents, and Women	August 14, 2024
31	Minister Kenyeh Barlay Presents Sierra Leone's 4th VNR at UN Forum, Showcases Progress on SDGs Implementation	July 16, 2024
32	MoPED Kick-started Regional Sensitization for National Development Induced Resettlement Programme	July 3, 2024

33	Mid-Term Review Meeting on Accountable Governance for Basic Service Delivery Project	June 5, 2024:
34	Deputy Planning Minister Stresses Alignment of District Plans with National Development Priorities at DDCC Bi-Monthly Meetings	June 4-5, 2024
35	ECOWAS Volunteers Provide Relief Materials to Orphanages in Sierra Leone	31 st May,2024.
36	NGO Affairs Ag. Deputy Director Witnesses Commissioning of School Facilities Built by ActionAid Sierra Leone	23-24 May, 2024
37	MoPED Engages Persons with Disabilities on 2024 SDGs Voluntary National Review in Sierra Leone.	22nd May 2024
38	Launch of Post-Flood Recovery Program in Moyamba, Minister Barlay Highlights ECOWAS Intervention in Sierra Leone	May 18, 2024
39	ECOWAS National Office Engages Jendema Stakeholders on Cross-Border Project Implementation Jendema, Soro Gbeima Chiefdom, Pujehun Distric	19 th May,2024.
40	MoPED Hosts Inaugural Blue Economy Technical Committee Meeting	15th May 2024
41	Government Officials Ensure Compliance and Community Engagement at Marampa Mines	May 11th, 2024
42	g7+ Senior Officials Meeting in Sierra Leone	April 30th to May 1st, 2024.
43	launch the NGO online Registration Portal	19 th April,2024.
44	Dr. Titus-Williams, Advocates Financing for Development Plan and Gender Equality at CSW 2024 in New York	19th March 2024
45	Ministry of Planning and Economic Development has suspended certain NGOs for non-compliance with operational requirements, notably lacking an identifiable office in Sierra Leone.	19 th March,2024.
46	Minister of Planning Leads Historic Handover: As ECOWAS Volunteer Program Transforms FAWE Primary School in Kroo Bay	18th March, 2024
47	launched the Post-Flood Recovery Assistance to Sierra Leone's 2021/2022 Flood Victims in direct cash transfers,	15 th March,2024.
48	Visiting ECOWAS delegation expressed satisfaction at the Provisional acceptance of the ECOWAS Military logistics depot	March 5th, 2024

49	ECOWAS National Office Wraps Up Sensitization Campaign in Sierra Leone's Border Districts	2 nd March,2024.
50	NGO Affairs Director Joins Dignitaries in Unveiling Upgraded School Facility Koinadugu District	29th February 2024
51	Planning Minister witnesses signing of Partnership Agreement between g7+ and Peaceinvest at the World Bank Fragility Forum 2024	February 28, 2024
52	Deputy Planning Minister Dr. Titus-Williams Addresses IOM Strategic Movement for Sierra Leone's Future Development	February 27, 2024
53	Deputy Planning Minister witnesses the signing of a resolution between SLANGO and Local Councils, aiming to harmonize NGO registration processes.	23 February 2024:
54	Development Secretary Addresses UNFPA 8th Country Program Document Thematic Consultative Meeting	15th February, 2024
55	DEPAC CO-CHAIRS STRATEGISE TO ENHANCE IMPLEMENTATION OF MTNDP 2024-2030	14 th February , 2024
56	Deputy Planning Minister and Development Secretary Lead Inspection of Proposed Ultra-Modern Market Site in Waterloo	14 th February, 2024
57	Rev. Dr. Titus-williams, together with the Director NGO Affairs joined the Minister of Health in signing of the Service Level Agreements(SLA) of over 50 NGOs operating in the health sector	6 th Feb,2024.
58	Launch of MTNDP by His Excellency the President.	30 th Jan ,2024.
59	MoPED holds One-Day Consultation on the MTNDP 2024-2030 With Staff and Students of Njala University	10th January 2024,

ANNEX 2: SOME PICTURES OF KEY ACTIVITIES IN 2024.



Children consultation on MTNDP in Bo.



FALABA District –Priorities handing over to MoPED.



JOINT MONITORING TEAM AT MASANGA HOSPITAL(UNFPA &MoPED)



Joint monitoring visit team in Pujehun



Minister visits Singimi.



MoPED-UNFPA Joint Monitoring visit team in Portloko



Director NGO Eric making a statement.







DEVELOPMENT INDUCED RESETTELEMENT DIRECTORATE IN ACTION.